



पेट्रोलियम एम्प्लॉईज युनियन

Dear Colleagues,

Management is unilaterally forcing a 21-day duty pattern while ignoring our well-being, our rights, and our legal entitlement to overtime compensation. While others are supporting management by remaining silent, the Petroleum Employees Union alone is fighting this battle in court.

With your support and the monetary contributions a few of you made last year, we have been able to:

Fight the 2025 case in the Hon'ble Bombay High Court (three hearings).

Submit the Statement of Claim for the 2025 case before the CGIT, Mumbai.

Fight the 2026 case in the Hon'ble Bombay High Court.

Fight the 2026 case before the CGIT, Nagpur.

A Brief Fund Utilisation Report is attached herewith for reference of all Contributors.

The CGIT, Nagpur ruled in our favour, holding that management must pay overtime for the additional seven days of duty (15th to 21st day). However, management has challenged this decision before the Hon'ble High Court (Case 1).

In addition, management has challenged the reference made by the CLC to the CGIT in the 2025 case (Case 2), claiming that labour laws are not applicable to offshore locations situated beyond 12 Nautical miles from the shore line. The outcome of this case will have a historic impact on the rights of offshore employees.

A Senior Advocate is representing us in both cases. The legal expenses involved are substantial. We therefore request every employee to contribute a minimum of Rs. 2,000 /- at this point of time to support this legal battle and help protect our 14-day duty pattern and the right to overtime for additional duty.



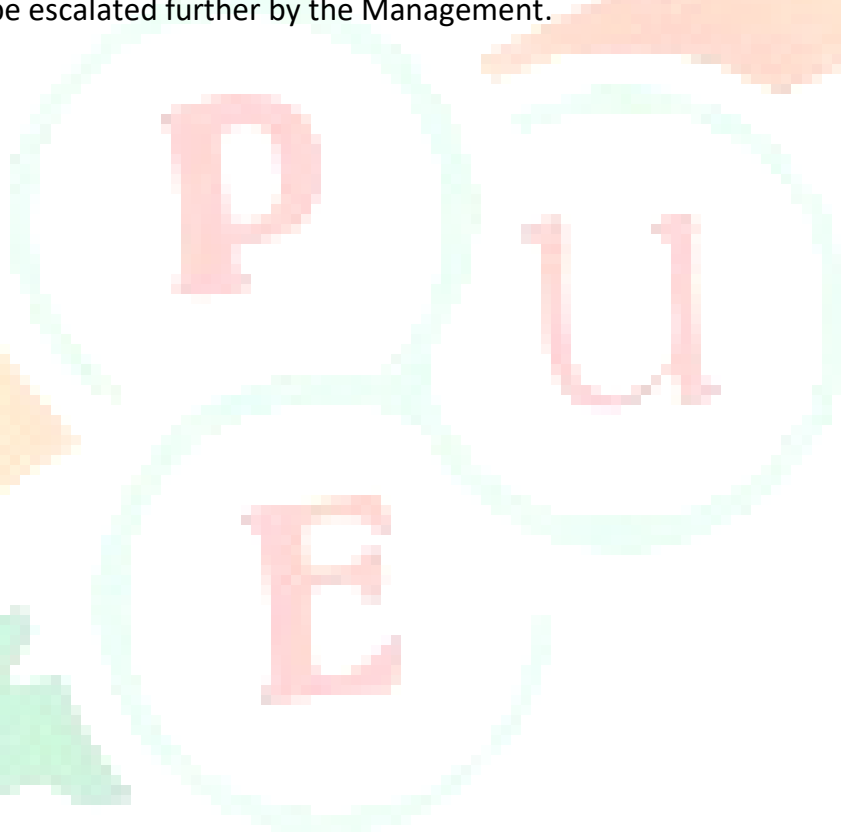
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You all are hereby requested to submit your contribution to the Petroleum Employees Union representative at your respective Platform, Rig, or location or with any office bearer of the Union. The representative will then deposit the collected funds into the Union's Bank account.

Support of All is vital to safeguarding our rights.

Note:

Please claim your additional overtime (OT) immediately for duty performed beyond 12 hours per day or duty beyond 21 days, Night Stay Etc. as the legal battle regarding overtime for the 15th to 21st day may take a long time to reach a final decision & is expected to be escalated further by the Management.





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Statement of Fund Raising & Utilization

(As on 25.07.2026)

A. Fund Position

Particulars	Amount (₹)
Total Amount Received through Fund Raising	6,03,533
Total Legal Expenses Paid	6,00,000
Balance Amount Available	3,533

B. Details of Legal Fees Paid

Sr. No.	Advocate	Amount (₹)
1	Adv. D. Karnik (1st Payment)	1,00,000
2	Adv. D. Karnik (2nd Payment)	1,10,000
3	Adv. Pendse (1st Payment)	75,000
4	Adv. Pendse (2nd Payment)	75,000
5	Adv. Moosa Madam	22,500
6	Adv. Rohini Thyagarajan	12,500
7	Adv. D. Karnik (3rd Payment)	1,40,000
8	Adv. D. Karnik (4th Payment)	50,000
	Total Legal Fees Paid	5,85,000

C. Miscellaneous Expenses

Particulars	Amount (₹)
Miscellaneous Expenses (Approx.)	15,000

The above miscellaneous expenses include:

- Court Fees
- Affidavit Charges
- Scanning & Printing Charges
- Documentation Expenses
- Caveat Filing Charges
- Verification Charges
- Notary Charges
- High Court Order/Certified Copy Expenses
- Advocate Associate Charges
- Other incidental litigation-related expenses



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D. Summary of Expenditure

Particulars	Amount (₹)
Total Legal Fees Paid	5,85,000
Miscellaneous Expenses (Approx.)	15,000
Total Expenditure	6,00,000

E. Closing Balance

Particulars	Amount (₹)
Total Fund Raised	6,03,533
Less: Total Expenditure	6,00,000
Balance Available (as on 25.07.2026)	3,533

Note: The Petroleum Employees Union sincerely acknowledges and thanks all those members and employees who voluntarily contributed towards the legal fund. The contributions have enabled the Union to effectively pursue the legal proceedings in the interest of the employees. The above statement is presented in the interest of transparency and accountability. Details can be witnessed by visiting Union Office.