

PETROLEUM EMPLOYEES UNION

(Regd. No. 1657)

President : RAJA KULKARNI

AFFILIATED TO NFPW & INTUC.

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Date: 10.05.2026

To,
ED – Chief Corporate Drilling Services

RPT

ED - Chief Drilling Services (Shallow Waters)
ONGC Drilling Services Mumbai,
11 High ONGC Office Complex, Mumbai.

**Subject: Objection to Implementation of 21 Days ON/OFF Duty Pattern for SAGAR KIRAN Rig Crew
– Monsoon Period 2026**

Respected Sir,

This has reference to Office Notice No. 1(8)04-ER/IR/2026 dated 22.04.2026 regarding temporary revision of offshore duty pattern from 14 Days ON/OFF to 21 Days ON/OFF for the monsoon period from 15.05.2026 to 20.09.2026.

The Union reiterates that it does not agree with the contentions made in the Notice for making the temporary change in offshore duty pattern from 14 Days ON/OFF to 21 Days ON/OFF during the monsoon period on grounds of safety, particularly to minimize exposure of offshore personnel to helicopter travel during adverse weather conditions. The Union submits that the decision has been applied uniformly without considering the actual operational status of individual installations, especially Drilling Rig SAGAR KIRAN.

At present, SAGAR KIRAN is stationed in dry dock at Cochin for maintenance and repair activities and is not deployed offshore at sea. Consequently:

1. No helicopter Crew change operations are involved;
2. There is no exposure to offshore monsoon risks or rough sea conditions;
3. The safety rationale cited in the Notice is not applicable to the personnel posted on this rig.

Despite absence of offshore operational risk, employees are being instructed/compelled to follow an extended 21-day duty cycle, resulting in unnecessary extension of duty tenure, increased fatigue, disruption of established service conditions, and adverse impact on employees' health, morale and family life.

The Union therefore strongly objects to the implementation of the 21 Days ON/OFF duty pattern for SAGAR KIRAN personnel and submits that such blanket application is unjustified.

Y. Kulkarni

In view of the above, the Union requests:

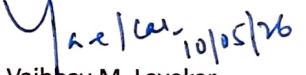
1. Immediate exemption of SAGAR KIRAN Rig crew from the 21 Days ON/OFF duty pattern;
2. Continuation of the standard 14 Days ON/OFF rotation for personnel not exposed to offshore monsoon travel risks.

The Union remains committed to safe and efficient operations; however, decisions affecting service conditions must be rational, situation-specific, and implemented only after due deliberations & consideration of ground realities & written agreements with concerned collectives representing employees.

Sir, you are requested to intervene urgently and resolve the matter at the earliest.

Thanking you in anticipation.

Yours faithfully,


Vaibhav M. Lavekar
General Secretary

Copy to :

1. ED – COL, 8th floor, 11 High ONGC Office Complex, Mumbai - 17.
2. GGM (D) – LMDS - SW - (Exploratory), 11 High ONGC Office Complex, Mumbai - 17.
3. Operation Manager – SW - (Exploratory), 11 High ONGC Office Complex, Mumbai - 17.
4. Rig Manager – S/Kiran, 11 High ONGC Office Complex, Mumbai - 17.
5. GM (HR) – I/C IR, NBP Green Heights, BKC, Mumbai.
6. Dy.CLC (C), Shram Raksha Bhavan, Sion, Mumbai.
7. President P.E.U. Tel Rasayan Bhavan, Dadar(E), Mumbai.