

# PETROLEUM EMPLOYEES UNION

President : RAJA KULKARNI

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AFFILIATED TO NFPW & INTUC.

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Date : 22.04.2026

To,  
**ED – Asset Manager Mumbai High,**  
8<sup>th</sup> Floor, Vasudhara Bhavan, Bandra (E), Mumbai.

**Subject : Serious Grievance Against NQ OIM Shri Pradeep Singh Nagesh – Demand for Immediate Action.**

**Respected Sir,**

We are in receipt of a serious grievance against NQ OIM Shri Pradeep Singh Nagesh. The workforce at NQ is deeply upset and angry over the serious negligence and casual attitude of OIM Shri Pradeep Singh Nagesh. We are still not over the painful death of our contractual worker, Late Lovepreet Singh, who lost his life in a tragic accident. Instead of learning from that incident, the OIM is showing apathy and carelessness, which is totally unacceptable.

Despite repeated complaints from NQ workers regarding Contaminated drinking water, Unsafe work practices and daily violations of safety procedures, there has been no proper response. The delay is shocking, and there is zero accountability. This is not only putting workers lives at risk but also destroying the basic safety culture of the workplace.

Sir, enough is enough. We demand the following actions immediately:

1. **Safe drinking water right now** — Provide packaged drinking water to all workers at NQ until the NQL water system is fully repaired, tested, and declared safe for human consumption by an independent agency.
2. **Independent and fair investigation** — An impartial inquiry must start immediately into all the issues raised by NQ Employees. No involvement of the same OIM or his team.
3. **Fix responsibility and take action** — Whoever is found guilty, including the OIM, must be strictly punished. Corrective action must be taken visibly.
4. **Assurance for worker safety and dignity** — We need a clear commitment from management that no worker will be threatened, targeted, or harassed for raising safety issues. Our right to speak up without fear must be protected.

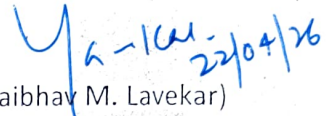
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Sir, our trust in the Platform management is badly shaken. Workers are scared and demoralized. The prevailing situation has significantly impacted the confidence and sense of security among employees. If immediate action to ensure strict adherence to established safety and operational standards is not taken, it will be impossible to maintain normal operations safely.

We expect you to treat this matter with the seriousness it truly deserves and intervene without any further delay.

Thanking you in anticipation.

Yours faithfully,

  
(Vaibhav M. Lavekar)  
General Secretary  
Mob. No. 9969226898

Copy to :

1. GGM – Surface Manager - MH Asset, Vasudhara Bhavan, Bandra (E), Mumbai.
2. CGM (P) – Area Manager NQO Platform, MH Asset, V. Bhavan, Bandra (E), Mumbai.
3. GM (HR) Head FMG – I/C IR, ONGC (W.O.U.), NBP Green Heights, BKC, Mumbai.
4. Dy. CLC (C), Shram Raksha Bhavan, Sion, Mumbai.

To,  
The Asset Manager  
MH Asset  
Vasudhara Bhavan

**Subject: Grievance against OIM Shri Pradeep Singh Nagesh**

**Respected Sir,**

We, the NQ family, would like to bring to your notice serious safety concerns and instances of inappropriate conduct by OIM Shri Pradeep Singh Nagesh. The issues are outlined below for your kind consideration:

1. The onboard chemist had flagged the presence of bacteria in the NQL RO potable water on 10.04.2026 and 11.04.2026. However, no immediate action was taken, and concerns were disregarded.
2. Subsequently on 16.04.2026, Total Coliform was detected in the RO potable water at NQL, by Varni Analytical LLP (ULR no. TC1193926000012065F) and the water was declared unfit for human consumption. The NQ family requested the OIM to immediately stop its usage and arrange for packaged drinking water until the issue was resolved. However, no action was taken until 19.04.2026, when a committee was finally formed. Upon seeking updates on 20.04.2026, we were informed that he is answerable only to senior management and not to the collective workforce. The use of NQL RO water was discontinued only on 21.04.2026, exposing personnel to potential health risks during the delay.
3. The OIM has been observed assigning tasks directly to workers, bypassing their respective controlling officers. For instance, on the morning of 21.04.2026, a crane operator was instructed to perform signaling duties without informing or involving the designated in-charge.
4. There is a pattern of pressuring supervisors to expedite work by bypassing established safety procedures, which has led to multiple incidents and near-miss situations.
5. Employees who raise concerns or object to such practices are allegedly threatened with adverse consequences.
6. The fire water pump at NQLRC was accepted unilaterally without consent of concerned sectional in charge from LTEH in a non-functional condition, raising further concerns about safety and procedural compliance.

These issues reflect serious lapses in safety culture, communication, and leadership, which may have significant implications for personnel well-being and operational integrity. The above-mentioned conduct has fostered a workplace environment in which employees feel unsafe, intimidated, and under constant threat. Such conditions have arisen under the leadership of Shri Pradeep Singh Nagesh, raising serious concerns about employee well-being and organizational culture.

We respectfully request that this matter be investigated at the earliest and appropriate corrective actions be taken to ensure a safe and transparent working environment.

**Yours sincerely,**  
NQ Family

