

ALL INDIA ONGC TRADE UNIONS CO-ORDINATION COMMITTEE (AIOTUCC)



ENERGY: Now AND Next

C/o ONGC Purbanchal Employees' Association
ONGC Colony Complex, Sivasagar (Assam), 785640.

Sanjeeb Boruah
Chief Coordinator
boruah_sanjeeb@ongc.co.in
M-9435743844

A R TADVI
GS, Mehsana

K Suresh Kumar
GS, Rajahmundry
& Chennai

Santosh J Patil
GS, Mumbai

Ajay Sharma
GS, Dehradun

Sailesh R Joshi
GS, Ahmedabad

Probin Kr. Sarkhel
GS, Kolkata

Bir Ch. Debbarma
GS, Agartala

I Kanagraj
GS, Karaikal

Hiresh Chakraborty
GS, Silchar

AIOTUCC/DGMS/ ON-OFF duty/2026-01

04.01.2026

To
The Director General
Directorate General of Mines Safety (DGMS),
Dhanbad – 826016.

Sub: Violation of Gazette notification F.No. Z-16025/09/2011-ISH-II dated 30.06.2014.

Respected Sir,

This is in reference to the Gazette notification F.No. Z-16025/09/2011-ISH-II dated 30.06.2014, wherein S.O. 1658 (E) Clause (d) reads as follows:

“(d) the flexible pattern of work twenty one days “on-and-off” shall be adopted after the written agreements between workers’ and employers’ organizations”

At ONGC the existing duty patterns are of “2days ON- and -OFF/ 14 days ON – and -OFF/ 21 days ON – and -OFF” at various locations as adopted since inception. However, management at its will is unilaterally compelling the workmen to perform ON/OFF duty pattern upto 21 days **without any agreement with the recognized trade unions of ONGC**. This is a gross violation of the referred Gazette and Statutory regulations.

In this regard, AIOTUCC (All India ONGC Trade Unions Co-ordination Committee) which is the forum for all recognized unions of ONGC collectively request that, this non-compliance/ violation of the Statutory regulations may be looked into and direct the concerned to comply with the same.

Thanking You,

Sanjeeb Boruah

Chief Coordinator and GS Assam

A R TADVI
GS, Mehsana
(Gujarat)

K Suresh Kumar
GS, Rajahmundry & Chennai
(Andhra Pradesh & Tamilnadu)

Santosh J Patil
GS, Mumbai
(Maharashtra)

Ajay Sharma
GS, Dehradun
(Uttarakhand)

Shailesh R Joshi
GS, Ahmedabad
(Gujarat)

Probin Kr. Sarkhel
GS, Kolkata
(West Bengal)

Bir Ch. Debbarma
GS, Agartala
(Tripura)

Hiresh Chakraborty
GS, Silchar
(Assam)

A COMMON FORUM FOR ALL THE RECOGNIZED UNIONS OF ONGC



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