

# PETROLEUM EMPLOYEES UNION

Founder : RAJA KULKARNI  
President : K. H. DASTOOR

(Regd. No. 1657)

AFFILIATED TO NFPW & INTUC.



SINCE : 1954

Date: 10.12.2025

To

ED - COL  
ONGC, 11 High,  
Mumbai.

Subject: Supply of Drinking Water and Provision for Offshore & Inter-Field Transfer of Materials

Respected Sir,

This is with reference to your letter No. ONGC/MR/COL/CPRM Minutes/2025 dated 06.12.2025 issued by you on the subject cited above.

In this regard, we register our **strong objection** to the aforesaid communication issued by the Management. As you are aware, a hearing on these issues was already held on 17.11.2025, wherein we had submitted our concerns in writing regarding the methodology to be adopted prior to initiating the supply of drinking water at offshore locations. Representatives of IR Management were also present during the meeting.

During the conciliation proceedings held at the office of the Labour Commissioner (Central) with respect to the supply of drinking water and food offshore, the Management had stated as follows:

**Quote:**

"The issue was discussed, and it was clarified that the apprehension raised by the union is premature as no such measure has been implemented by compromising on the health and safety of the employees at offshore.

It was further informed that requisite infrastructure will be put in place at offshore in the first instance. Only after proper testing through accredited labs and meeting the required norms for health, safety and well-being of our employees, drinking water through water maker may be considered. Till such time, the supply of bottled water to employees posted at offshore will continue.

Regarding delivery of food items, it was claimed that as per contract there is no provision for delivery of food items every 7 days; instead, there is a condition to ensure stock of 7 days for perishable food items and 15 days for non-perishable food items. The issue of lack of storage of food items shall be looked into for suitable resolution."

**Unquote:**

We would once again like to draw your kind attention to the following facts:

- At none of the offshore installations local water makers produce water that is free from chemical and biological contamination. Despite this, the Management has issued instructions to stop the supply of bottled drinking water, as mentioned in the order dated 06.12.2025.
- At most offshore installations, the storage capacity for food items remains insufficient and inadequate even for storing 10 days' supply. Yet the Management is proposing monthly supply of dry items, as stated in the above order.

In view of the above, we request the Management to adhere to the conciliation proceedings made before the Labour Commissioner (Central), Mumbai, continuation of bottled drinking water at offshore locations and maintenance of the existing schedule of dry food supplies until the requisite infrastructure is fully put in place and certified as safe.

However, if the Management proceeds to commence the contaminated potable water produced through water makers for drinking purpose forcefully without completing the necessary infrastructure, testing, and certification etc. and if any of our employees suffer health issues as a consequence, the responsibility shall rest entirely upon the concerned authorities. In such an event, we shall be constrained to initiate appropriate legal action, including filing of criminal complaints against responsible officer/authority, and shall also be compelled to undertake agitation programmes, including strike, in the interest of health and safety of employees.

We further submit that conciliation proceedings on this matter are currently ongoing before the Hon'ble Labour Commissioner (Central). Implementation of unilateral decisions at this stage would amount to a violation of the conciliation process and established legal procedure and may attract serious legal consequences.

We trust that the Management will act responsibly and in accordance with the commitments already made before the statutory authority.

Thanking you,

Yours faithfully



A handwritten signature in blue ink, appearing to read 'Santosh J Patil', with the date '10/12/25' written below it.

(Santosh J Patil)  
General Secretary

Copy to:

5. CEO, ONGC, N.Delhi.
6. Director (Prodn.), ONGC, N.Delhi.
7. Director (HR) ONGC, N.Delhi.
8. Director (T&FS) ONGC, N.Delhi.
9. ED-Chief ER, ONGC N. Delhi.
10. ED – WOU, V.Bhavan, Mumbai.
11. Chief HR Service, NBP, Mumbai.
12. ED – HDS (SW), 11 High, Mumbai.
13. ED-Asset Manager MH / B&S / N&H Asset, VB, Mumbai.
14. GM (HR) I/C IR, NBP, Mumbai.
15. Dy.CLC (C), Sion, Mumbai.
16. ALC (C), Sion, Mumbai.