

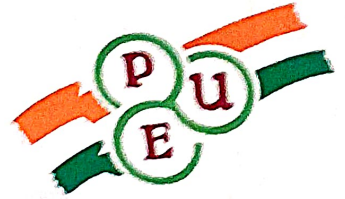
# PETROLEUM EMPLOYEES UNION

Founder : RAJA KULKARNI  
President : K. H. DASTOOR

(Regd. No. 1657)  
AFFILIATED TO NFPW & INTUC.

Phone : 2418 17 42  
E-mail : peumumbai@yahoo.co.in

Website : www.petroleumemployeesunion.com



SINCE : 1954

Date:02.11.2025

To,  
ED-WOU.  
ONGC,  
V.Bhavan, Mumbai

RPT

To,  
ED- Chief HRServices  
ONGC, NBP  
Mumbai.

Subject: Intimation of Program in Response to strike notice dated 02.09.2025, 29.10.2025 & serious safety related issues.

Sir,

This letter is intended to inform you about detail schedule of agitation program will be taken by Petroleum Employees Union, Mumbai with reference to notice dated 29.10.2025 and 02.09.2025 (please refer the attachments). In response to the notice, meeting was called by management on 31.10.2025. This meeting between management and Petroleum Employees Union didn't resulted in any fruitful results.

In view of all above points, The union has decided to proceed with the program. Schedule and details of the program is as follows:

Date	Program details
04.11.2025	Commencement of Indefinite hunger fast at Vasudhara Bhavan(continue till issue resolved). & Working with wearing black badge at all work centers.
05.11.2025	Indefinite hunger fast at Vasudhara Bhavan (continue till issue resolved).

Handwritten signature/initials in blue ink.

06.11.2025	<p>Indefinite hunger fast at Vasudhara Bhavan (continue till issue resolved) &amp;  01 day work without food at offshore &amp;VB.  Relay fast at Hazira &amp; Uran plant.(Daily 09.30AM to 05.30PM-continue till issue resolved).</p> <p>Working with wearing black badge at all work centers.</p>
07.11.2025	<p>Indefinite hunger fast at Vasudhara Bhavan (continue till issue resolved) &amp;  1 Day work without food at VB.  Relay fast at Hazira &amp; Uran plant.(Daily 09.00AM to 05.30PM-continue till issue resolved).</p> <p>Working with wearing black badge at all work center.</p>
08.11.2025	<p>Indefinite hunger fast at Vasudhara Bhavan (continue till issue resolved) &amp;  Work without food at Offshore.  Relay fast at Hazira &amp; Uran plant.(Daily 09.00AM to 05.30PM-continue till issue resolved).</p> <p>Working with wearing black badge at all work center.</p>
09.11.2025	<p>Indefinite hunger fast at Vasudhara Bhavan (continue till issue resolved) &amp;  Work without food at offshore.  Relay fast at Hazira &amp; Uran plant.(Daily 09.00AM to 05.30PM-continue till issue resolved).</p> <p>Working with wearing black badge at all work center.</p>
10.11.2025	<p>Indefinite hunger fast at Vasudhara Bhavan (continue till issue resolved) &amp;    Working with wearing black badge at all work centre &amp;  Relay fast at Hazira &amp; Uran plant.(Daily 09.00AM to 05.30PM-continue till issue resolved).</p> <p>Working with wearing black badge at all work center.</p>

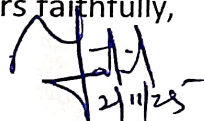
*Handwritten signature*

11.11.2025	<p>Indefinite hunger fast at Vasudhara Bhavan <b>with family members of employees without water</b>(continue till issue resolved).</p> <p>Indefinite work without food at offshore.</p> <p>Working with wearing black badge at all work centre &amp; Relay fast at Hazira &amp; Uran plant.(Daily 09.00AM to 05.30PM-continue till issue resolved).</p>
12.11.2025 onwards.	Further intensify the agitation program if issue is not resolved.

We look forward to your prompt attention and action on this matter.

Thank you.

Yours faithfully,



(Santosh J. Patil)  
General Secretary,

Copy to :

1. CEO, ONGC, N.Delhi.
2. Director (Prodn.) , ONGC, N.Delhi.
3. Director (HR) ONGC, N.Delhi.
4. Director (T&FS) ONGC, N.Delhi.
4. ED(HR) Chief ER, ONGC, N.Delhi
5. ED-CDS, ONGC, 11 High, Mumbai.
6. ED – Asset Manager – MH / B&S / N&H
7. ED – PMU, Hazira Plant, Surat
8. GGM – PMU, ONGC Uran Plant
9. CGM(HR) - I/C HR, Hazira Plant, Surat.
10. GM (HR) – I/C IR, Mumbai.
11. GM(HR) I/C HR, Uran Plant, Uran
12. CLC (C), New Delhi
13. Dy. CLC, Sion , Mumbai
14. RLC (C) , Sion, Mumbai
15. ALC (C), Sion, Mumbai
16. PEU Secretary Uran Plant, Uran
17. PEU Secretary Hazira Plant, Hazira



# PETROLEUM EMPLOYEES UNION

Founder : RAJA KULKARNI  
President : K. H. DASTOOR

(Regd. No. 1857)  
AFFILIATED TO NFPW & INTUC.



SINCE : 1954

Phone : 2418 17 42

E-mail : peumumbai@yahoo.co.in

Website : www.petroleumemployeesunion.com

Date: 29.10.2025

To, RPT To  
The ED – WOU,  
ONGC, V.Bhavan  
Mumbai - 4000 51.  
ED – Chief HR– Services,  
ONGC, NBP, Green Height,  
Mumbai.

Subject: Intimation of Program in Response to strike notice dated 02.09.2025 & serious safety related issues like PPE, Drinking Water and other.

Sir,

As you are aware, on 2nd September 2025 (copy attached) our Union issued a formal strike notice against the new office order (7<sup>th</sup> August 2025) related to overtime and compensatory off. In response, a series of conciliation meetings were conducted under the guidance of the Conciliation Officer, with the intent to resolve the matter amicably. However, despite multiple meetings and efforts, we regret to inform you that no satisfactory resolution has been reached. Consequently, the Conciliation Officer & Assistant Labour Commissioner (C)-I, Mumbai has declared a matter as "Failure of Conciliation".

Revised Office order dated 14.10.2025 has not resolved any of the issues raised.

Also, in response to earlier notice dated 24.08.2025 :

1. Management assured union as that dangarees (cotton overall) will be provided to all employees by 15.09.25 but they are not delivered yet. (Cotton coverall are not provided since 2023. After our strike notice meeting held in presence of Chief-ER & HRD, they conveyed in writing that cotton coverall will be provided by 15 Sept yet till date cotton coveralls are not provided). Also, safety shoes are not available since last 6 months. It was promised in the above said meeting that it would be made available shortly, but till date no safety shoes are provided.

2. Foodbox delivery is still delayed. Foodbox is delivered at 10 to 15 days instead of 7th day.

These both points are related to safety and basic necessity of employees which has not resolved despite of sufficient time (more than 4 months) passed.

In addition, we came to know that management will now force offshore employees to drink impure, contaminated water from local water maker which converts sea water to pot water by stopping supply of water bottles for the purpose of cost cutting. This water is highly unsafe for the health of employees due to various issues.

Also, management is planning to change the schedule of supply of foodbox from weekly basis to fortnightly (for vegetables) and monthly (for dry items). Storage system is insufficient and inefficient to store food items even for 8 days.

To save a small amount management is depriving offshore employees from nutritious food and basic needs like drinking water which risking their health.

In view of all above points, The Union has decided to proceed with the program. We wish to inform you of the details and schedule of the program, which we will be carrying out in the coming days. Please find below the program details:

**Program : 4<sup>th</sup> November 2025 onwards Hunger Strike first at Vasudhara Building followed by other work centers / Installations and other agitation programs.**

Contd....2/-

**In case of Inaction of management we would be forced to Intensify our agitation programme, wherein our family members shall also participate in the said agitation programme in larger interest of employees & Organization.**

Thanking you,

Yours faithfully,



**(Santosh J. Patil)**  
**General Secretary**

**Copy to :**

1. CEO, ONGC, N.Delhi.
2. Director (Production) ONGC, N.Delhi
3. Director (HR) ONGC, N.Delhi.
4. Director (T&FS) ONGC, N.Delhi.
5. ED(HR) Chief ER, ONGC, N.Delhi
6. ED-CDS, ONGC, 11 High, Mumbai.
7. ED – Asset Manager – MH / B&S / N&H
8. ED – PMU, Hazira Plant, Surat
9. GGM – PMU, ONGC Uran Plant
10. GM(HR) – I/C IR, Mumbai.
11. DGM(HR) – I/C IR, Corporation, N.Delhi.
12. CLC (C ), N.Delhi.
13. Dy.CLC (C), Sion, Mumbai.
14. RLC (C ), Sion, Mumbai.
15. ALC (C ), Sion, Mumbai.
16. CGM (HR), I/C HR, Hazira Plant, Surat
17. PEU, Secretary, Hazira Plant, Surat
18. PEU, Secretary, Uran Plant, Uran.