

PETROLEUM EMPLOYEES UNION

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SINCE : 1954

Date : 07.11.2025

To

Hon'ble Smt. Varsha Gaikwad Madam,
Member of Parliament (Lok Sabha) – Mumbai North Central Constituency,
405, C Wing, Gold Field, Girnar Tower, Dharavi Mumbai,
Maharashtra – 400017.

Subject: Immediate Intervention in the Ongoing Hunger Strike by Petroleum Employees Union (PEU), ONGC Western Offshore Unit, Mumbai

Respected Madam,

I wish to bring to your kind attention the grave situation arising out of the indefinite hunger strike launched by the Petroleum Employees Union (PEU), ONGC Western Offshore Unit, Mumbai. The agitation includes employees working at Mumbai Offshore, all Mumbai Work Centres, ONGC Uran Plant, Nhava Supply Base, Panvel Unit, and Hazira Plant.

The employees have been compelled to take this extreme step owing to the persistent neglect and denial of their genuine and lawful demands by the ONGC Management. The major issues raised by the Union are as follows:

1. **Payment of Overtime (OT) and grant of Compensatory Off (C/OFF) for duties performed on National/Gazetted Holidays and after 14 consecutive days of offshore work, along with removal of the current compulsion to accept C/OFF in place of OT—allowing employees the right to choose between OT or C/OFF.**
2. **Provision of pure and safe drinking water at all offshore installations.**
3. **Revision of the food box delivery schedule to offshore locations to ensure timely and adequate food supply.**
4. **Timely and Adequate Supply of proper Personal Protective Equipment (PPE) including high-quality dungarees, branded safety shoes, helmets, gloves, and other essential protective gear for all offshore employees.**

TEL - RASAYAN BHAVAN, Tilak Road, Dadar (E.), Mumbai - 400 014.

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Madam, the hunger strike commenced on **4th November**, and since yesterday **6th November**, the **health condition of several employees has deteriorated rapidly**. Distressingly, despite repeated appeals, the ONGC Management has shown **complete indifference**, failing to engage in any meaningful dialogue or initiate a resolution process.

Unfortunately, the present ONGC leadership, under the current CMD & CEO, has adopted an **adamant and anti-worker stance**, denying employees even their **basic rights and welfare facilities**, under the pretext of cost-cutting.

A **detailed representation** submitted by the Petroleum Employees Union, outlining these and other unresolved issues since the assumption of office by the new CMD, is enclosed herewith for your kind reference.

In view of the **worsening health condition of the employees** and the **serious industrial unrest** this situation may lead to, we **earnestly request your immediate intervention** in this matter. We humbly urge you to visit the ONGC Vasudhara Bhavan, Bandra (E) office and also **take up the issue with the Hon'ble Minister of Petroleum & Natural Gas** and, if necessary, with the **Hon'ble Prime Minister's Office**, to ensure a **prompt and just resolution** and to provide relief to the affected employees.

Your timely intervention will go a long way in safeguarding the welfare of ONGC employees and maintaining industrial peace in one of the nation's most vital sectors.

Thanking you,

With respectful regards,


(Santosh J. Patil)

General Secretary P.E.U.(W.O.U.)

Mob. No. 9969227887

Encl.: Representation from the Petroleum Employees Union (PEU), ONGC Western Offshore Unit, Mumbai