

PETROLEUM EMPLOYEES UNION

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SINCE : 1954

Date:02.11.2025

APPEAL

To,

All recognized unions of ONGC all India / Chief Coordinator AIOTUCC ,

All collectives of WOU,ONGC,

Mr. N.A. Khanvilkar, President, General Employees Union, Mumbai

General Secretary, National Federation of Petroleum Engineering and Chemical Workers,

Respected Sir,

As you are all aware, management has consistently ignored the basic necessities and various rights of the workers. Decisions are now being made without consulting any collective bodies. Collective bodies were established to represent the voices of the employees. Until now, we have made efforts to communicate employees' concerns through various means, such as letters, meetings, and so on.

However, management has failed to provide essential items like cotton coveralls, safety shoes, and quality hand gloves. Additionally, management is forcing us to work on national and closed holidays without overtime allowances and is not providing compensatory time off for work done beyond the scheduled duty period.

In the name of cost-cutting, management plans to stop the supply of drinking water bottles and is forcing offshore employees to drink contaminated water from local water makers. Furthermore, management intends to change the food box delivery schedule, reducing deliveries from weekly to monthly for dry items, and to a fortnightly basis for vegetables & non-vegetarian items. This change ignores the fact that storage capacity at most installations is already inadequate and inefficient, even for the 8th day.

In light of these concerns, we, the Petroleum Employees Union, Mumbai, have decided to initiate an agitation program. The schedule for this program is as follows:

24/11

Schedule of the program:

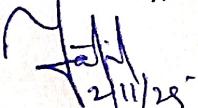
| Date | Program details |
|------------|---|
| 04.11.2025 | Commencement of Indefinite hunger fast at Vasudhara Bhavan (continue till issue resolved). & Working with wearing black badge at all work centers. |
| 05.11.2025 | Indefinite hunger fast at Vasudhara Bhavan (continue till issue resolved). |
| 06.11.2025 | Indefinite hunger fast at Vasudhara Bhavan (continue till issue resolved) & 01 day work without food at offshore & VB. Relay fast at Hazira & Uran plant. (Daily 09.30AM to 05.30PM- continue till issue resolved). Working with wearing black badge at all work centers. |
| 07.11.2025 | Indefinite hunger fast at Vasudhara Bhavan (continue till issue resolved) & 1 Day work without food at VB. Relay fast at Hazira & Uran plant. (Daily 09.00AM to 05.30PM- continue till issue resolved). Working with wearing black badge at all work center. |
| 08.11.2025 | Indefinite hunger fast at Vasudhara Bhavan (continue till issue resolved) & Work without food at Offshore. Relay fast at Hazira & Uran plant. (Daily 09.00AM to 05.30PM- continue till issue resolved). Working with wearing black badge at all work center. |
| 09.11.2025 | Indefinite hunger fast at Vasudhara Bhavan (continue till issue resolved) & Work without food at offshore. |



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| | <p>Relay fast at Hazira & Uran plant.(Daily 09.00AM to 05.30PM- continue till issue resolved).</p> <p>Working with wearing black badge at all work center.</p> |
| 10.11.2025 | <p>Indefinite hunger fast at Vasudhara Bhavan (continue till issue resolved)</p> <p>&</p> <p>Working with wearing black badge at all work centre & Relay fast at Hazira & Uran plant.(Daily 09.00AM to 05.30PM- continue till issue resolved).</p> <p>Working with wearing black badge at all work center.</p> |
| 11.11.2025 | <p>Indefinite hunger fast at Vasudhara Bhavan with family members of employees without water(continue till issue resolved).</p> <p>Indefinite work without food at offshore.</p> <p>Working with wearing black badge at all work centre & Relay fast at Hazira & Uran plant.(Daily 09.00AM to 05.30PM- continue till issue resolved).</p> |
| 12.11.2025 onwards. | Further intensify the agitation program if issue is not resolved. |

We request all collective bodies to join this agitation for the rights and basic necessities of the employees as per the declared schedule. Let us come together to ensure that the employees' rights are upheld.

Yours Faithfully,


 21/11/23
 (Santosh J. Patil)
 General Secretary