

# PETROLEUM EMPLOYEES UNION

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SINCE : 1954

To,  
Director (HR)  
ONGC, N.Delhi.

Date 20.01.2025

**Sub: Request to adherence of ONGC Recruitment and Promotion (R&P) Regulations, 1980, and MRPR- 80 for the recruitment of vacancies as per Advt. No. 1/2025 (R&P).**

*Respected Sir,*

ONGC has issued an advertisement for recruitment in the Engineering and Geoscience disciplines at the E1 level, as per Advt. No. 1/2025 (R&P). As you are already aware all the recruitments in ONGC are governed by Recruitment and Promotion (R&P) Regulations-1980, and MRPR-80. With reference to this recruitment, we like to bring your kind attention to the 2 violations of Recruitment and Promotion (R&P) Regulations- 1980, and MRPR-80:

1. According to Advt. No. 1/2025 (R&P), the maximum age limit for the posts of AEE (Production), AEE (Mechanical), and AEE (Electrical) has been reduced to 26 years for unreserved candidates and reserved candidates. However, according to the ONGC Recruitment and Promotion (R&P) Regulations, 1980, and MRPR-80, the maximum age limit for the aforementioned posts is 30 years, and 28 years for AEE (Drilling). These age norms have been consistently followed in previous recruitment drives. We kindly request that the maximum age limit of 30 years be maintained (in addition to relaxation based on respective category & relaxation to departmental candidates) in all the recruitments for the induction at E1, at least for departmental candidates, to ensure fairness and to accommodate those who have served within the Organization.
2. According to the clause no. 6.13 of ONGC Recruitment and Promotion (R&P) Regulations, 1980, and MRPR-80,

**Quote:**

"In case of vacancies to be filled in by direct recruitment, departmental candidates fulfilling the requisite qualifications will be given first consideration. In the event, the required number of suitable candidates not being available from amongst the departmental candidates, the unfilled vacancies will be notified for recruitment from outside. Proceedings of the selection committee for departmental candidates and outsiders will be drawn separately."

**Unquote:-**

With reference to Clause 6.13 mentioned above, we respectfully request that for the recruitment process under Advt No. 1/2025 (R&P), vacancies be initially filled by departmental candidates who possess the requisite qualifications. External candidates should only be considered if an adequate number of suitable departmental candidates are not available.

TEL - RASAYAN BHAVAN, Tilak Road, Dadar (E.), Mumbai - 400 014.

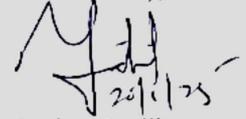


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We request your urgent intervention in this matter as last date of registration is 24.01.25 & which need to be extended.

Thank you for your consideration.

Yours Faithfully,



(Santosh J. Patil)  
General Secretary

Copy to :

1. ED (HR) – Chief ER, ONGC N.Delhi
2. ED – Chief HRD, ONGC N.Delhi
3. ED – CRO, ONGC Mumbai.
4. GM (HR), Head Corp. R&P, D'dun
5. GM(HR), I/C – IR, Mumbai.
6. DGM (IE), R&P Section, D'Dun
7. DGM (HR),I/C R&P, Mumbai.