

PETROLEUM EMPLOYEES UNION

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SINCE : 1954

Date: 11.09.2024

To
ED-WOU,
Vasudhara Bhavan,
Mumbai.

Respected Sir,

This letter concerns duty pattern of offshore employee's post 20.09.2024.

As you are well aware about our last conciliation (26.06.2024) at Deputy CLC office, against the office order No. WOFF/ON-OFF/01 dated 17.05.2024, to maintain industrial peace and harmony we came to a one-time settlement. Furthermore, post the date, that is 20.09.2024, none of offshore employees are willing to continue working at offshore after completion of 14 days duty pattern.

Yet, if any offshore employees are asked to extend their duty period for operational/other requirement, then a prior intimation must be needed. Also, it is significant to note that they are entitled to all their financial emoluments and other rights/reservations under Mining Act, 1952 and Industrial Disputes Act, 1947.

For smooth functioning of administrative process and convenience of employees, there should remain no uncertainty among them regarding offshore duty. Furthermore, it must be acknowledged the same on your part to bring clarity on the matter.

Yours Faithfully

(Santosh J. Patil)
General Secretary

Copy to :

- 1- ED - CDS (SW) / (DW), 11 High
- 2- ED - AM (MH) / B&S / NH, V. Bhavan
- 3- ED - HDS (SW) / (DW), 11 High
- 4- GGM - HRO, NBP, Mumbai.
- 5- CGM (HR) - RO, Mumbai.
- 6- In-Charge HR/ER Assets, V. Bhavan
- 7- In-Charge HR/ER, Services, 11 High
- 8- In-Charge HR/ ER, RO, NBP
- 9- GM- I/C IR, NBP