

**Minutes of Proceedings**  
**No. B-8(02)/2024-SI**  
**Dated -05.06.2024**

Attendance is attached on a separate sheet.

All the parties are present today. However a similar case is also pending before the authority regarding the same cause of action bearing file no 8 (03)/2024- SI is closed and merged with file no B-8(02)/2024-SI. All the proceedings in future will be in the file no File no B-8(02)/2024-SI.

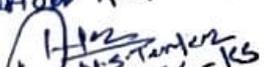
Both Unions submitted that even the Section 33 A of the Industrial Dispute Act, 1947 is remain invoked Management is still not boarding and debording the crew after 14 days duty schedule. The crew on board is totally exhausted physically and mentally hence in followance of section 33 A of the ID Act management should immediately de-board the crew after completion of 14 days duty and send employees to offshore who has completed their 14 days off duty period it should not on the request basis of the employees. Means regular 14 days on-off duty pattern should strictly follow till 33A Invoked. Many of the surface managers asset managers and concerned in charges are not aware of the proceedings of this office. Further if not followed as said above then crew on board will require resting on board further till crew change and will continue to take rest as per Mines act, 1952. We are still demanding to cancel the order dated 17.05.2024 of the ONGC Management.

Management has reiterated that the change of On/Off Duty pattern for offshore employees from 14 days to 21 days during monsoon season is from 15-05-2024 to 20-09-2024 only, it is a short duration change during monsoon for 3 cycle i.e. 63 days consisting of 21 days duty period each followed by 21 days off. Further, with regard to the contention raised by Union with regard to boarding and debording the crew, it is again reiterated for the sake of their understanding that Offshore Installation managers (OIM) have been empowered to take decisions to send employees to base location based on emergency/urgent situation before 21 days while implementing the said order. However, the Union submission that there are issues faced by some of their member employees with regard to boarding/deboarding after 14 days has been taken into consideration and a meeting was suggested by management to the union to be held today with Asset Manager/Surface manager and other Sr. Officers directly connected with offshore operation for resolving the matter.

After discussion Management is advised to look into all the submission/allegations of the Union and bring the situation in the establishment as it is before the order dated 17.05.2024 and submit their say on the next date of hearing. Management also advised

  
P.N. Dalvi  
President K.S.  
05/06/24

  
C. Prasad Kosalam  
Vice President K.S.  
5/6/2024

  
N.S. Tanti  
K.S.-KS

  
S. B. Revankar  
Dy. G. Sec.  
PEU.

  
V. Prasad  
PEU

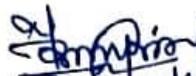
  
Suresh Kumar  
G.S., PEU

  
05/06/24

to submit the minutes of meeting scheduled today between Asset Manager/Surface manager and other Sr. Officers and Unions. In the meanwhile all parties are advised to solve the matter amicably and during the pendency of conciliation section 33 A of Industrial Dispute Act, 1947 shall remain invoked.

Next date for further discussion is fixed on 26.06.2024 at 1500hrs.

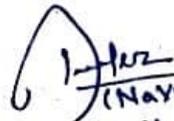
  
(Prakash Chavhan)  
President K.S.

  
(Ashok Kadam)  
V.P. K.S.

  
5/6/24  
(Santosh J. Patil)  
General Secretary  
PEU, Mumbai

  
S.H. Narayan  
V. President, PEU

Management

  
(Nirmal)  
Dy. Gen. Secretary - K.S.

  
05/06/24  
DYCLC, Mumbai &  
Authority under ID Act, 1947

Union

  
SANDEEP BREVANDKAR  
Dy. G. Sec.  
PEU

In addition to above :-

Today the ONGC management was present during the hearing and signed the attendance sheets as well but, the management refused to sign the proceedings and intimated that if section 33-A of Industrial Dispute Act 1947 is mentioned in the proceeding then they will not be able to go ahead and sign it.

  
05/06/24