

PETROLEUM EMPLOYEES UNION

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Date : 05.06.2024

To
GGM – HRO
WOU, NBP,
Mumbai.

Sub: Adherence to section 33A of the Industrial Dispute Act, 1947 invoked during the pendency of conciliation proceedings from 24.05.24 for following regular 14 days on-off duty pattern.

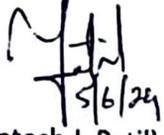
As the subject of this letter dictates, this letter is concerning the Office Order no. WOFF/OFF-ON/01 dated 17.05.2024 wherein our Union is in strong disagreement of the said order which violates the Industrial Disputes Act 1947 and conveyed the same vide our letter dated 19.05.2024 demanded the Management to discard the order.

To address the unilateral decision of Management, we proceeded to pursue this matter in the office of Dy. CLC, Central Mumbai and both parties appeared on 24.05.2024 where Section 33A of the Industrial Disputes Act 1947 was invoked during the pendency of further proceedings. As Management is already in knowledge of arguments presented by both parties on 31.05.2024 and 06.06.2024, the matter remains unsettled as of now. Despite Section 33A of the Industrial Disputes Act 1947 was invoked by the order of Dy. CLC, Central Mumbai, Management remains adamant and is forcing our offshore going employees to continue duty after 14 days, proof to which were presented on 06.06.2024 during the proceedings, thus violating the said act.

Yet, we have informed our unionized staff employees to abide by the Section 33A of the Industrial Disputes Act 1947, and follow the regular 14 days on-off duty pattern vide our Circular dtd.05.06.2024 wherein we expect the management to co-operate. Needless to say, we strongly demand to discard the aforementioned office order at once for harmony to prevail.

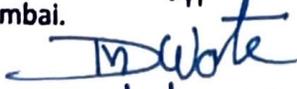
Thanking you with anticipation.

Yours faithfully,


5/6/24
(Santosh J. Patil)
General Secretary


CC : ED-WOU, V.Bhavan.
ED-AM MH/B&S/N&H, V.Bhavan.
ED-CDS (DW) / (SW), 11 High
GM(HR) I/C – IR / Mumbai.


05/06/24
CS (Secy)


6/6/2024