

PETROLEUM EMPLOYEES UNION

Founder : RAJA KULKARNI
President : K. H. DASTOOR

(Regd. No. 1657)

AFFILIATED TO NFPW & INTUC.



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Website : www.petroleumemployeesunion.com

SINCE : 1954

June 18, 2024

To,
The Chairman & CEO,
Oil and Natural Gas Corporation Limited
New Delhi.

Violation of Section 9A of the Industrial Dispute Act 1947 and provisions of the Mines Act, 1952

- Ref. 1) Office Order no. WOFF/ON-OFF/01 dated 17.05.2024
2) Letter dated 18.05.2024
3) Strike Notice dated 19.05.2024
4) Conciliation Officer letter no. B-8(02)/2024-S.I dated 22.05.2024
5) Minutes of Conciliation before Conciliation Officer in his office on 24.05.2024
6) ONGC Reply no. WOU/IR/10(144)/2024(PEU) dated 28.05.2024
7) ONGC Reply no. WOU/IR/10(144)/2024(PEU) dated 30.05.2024
8) Minutes of Conciliation before Conciliation Officer in his office on 31.05.2024
9) Letter to Dy.CLC (C) dated 05.06.2024
10) Minutes of Conciliation before Conciliation Office in his office on 05.06.2024
11) Letter to Dy.CLC (C) dated 05.06.2024 regarding violations of 33A of ID Act
12) Appeal to you dated 07.06.2024

Respected Sir,

The unilateral decision of the Management issued vide referred Office Order dated 17.05.2024 changing the duty pattern to 21 days on-and-off duty from traditional 14 days on-and-off duty on the pretext of turbulent weather during monsoon is creating unrest amongst offshore fraternity and is also violation of Section 9A of Industrial Disputes Act, 1947 and the provisions of Mines Act, 1952 issued vide Gazette Notification dated 30.06.2014.

Against this unilateral decision of the Management, Union have raised its voice by resorting to strike vide our notice dated 19.05.2024 in order to make realization to the management to rebut its decision under the provisions of the Industrial Dispute Act, 1947. However, the matter was seized for conciliation and Conciliation Officer revoked the said Office Order under the provisions of Section 33A of the Industrial Dispute Act, 1947, therefore to follow the regular 14 days ON/OFF pattern.

Despite persuasion to the Management during Conciliation and Appeals from time to time, the Management have not intended to withdraw the said Office Order. Further, in order to implement the said Office Order as per the instructions received from Head Quarters, Offshore employees were forcefully held at offshore locations who have completed their 14 days ON duty and also stopped manifesting those who have completed their 14 days OFF period by the local management. In this regard, we have strictly informed all our offshore staff employees to follow 14 days on/off pattern.

TEL - RASAYAN BHAVAN, Tilak Road, Dadar (E.), Mumbai - 400 014.


18/6/24

Cont'd....2/-

: 2:

As the Management's illegitimate practices are on the peak, unionized staff employees will follow the action program as mentioned below until the said office order is cancelled.

SI.No.	Date (Days)	Action Programme
1	20.06.2024 (Thursday) 0700 hrs. to 21.06.2024 upto 0700 hrs. (24 hrs.)	Work without Food at all offshore Installations
2	22.06.2024 (Saturday) 0700 hrs. to 23.06.2024 upto 0700 hrs. (24 hrs.)	Work without Food at all offshore Installations
3	24.06.2024 (Monday) 0700 hrs. to 25.06.2024 upto 0700 hrs. (24 hrs.)	Work without Food at all offshore Installations

Further course of action will be decided after the outcome of Conciliation on 26th June 2024. We therefore once again appeal to you to restore 14 days on/off cycle and withdraw the office order dated 17/05/2024.

Yours Faithfully,



(Santosh J. Patil)
General Secretary

Copy to:

1. Director (T&FS)
 2. Director (Production)
 3. Director (Exploration)
 4. Director (HR)
 5. ED-WOU, Mumbai
 6. ED-Asset Manager B&S/MH/NH
 7. ED-CDS (SW)/(DW)
 8. ED-HDS (SW)/(DW)
 9. ED-Chief ER, N.Delhi
 10. GGM- HRO, WOU, Mumbai.
 11. GM(HR) I/C IR, Mumbai.
 12. GM(MS) I/C Medical, Mumbai.
 13. Dy.CLC(C), Sion, Mumbai
- Attached copies of emails, SMS, WhatsApp. etc.
From management to offshore employees
Violating Sec. 33A of ID Act.