

Attendance is attached on a separate sheet.

Management Submission:-Management submits that a preliminary meeting with the union and Director (HR) has happened on 7th may, 2024 on the subject issue. Further the order dated 17.05.2024 is issued considering the safety of employees by reducing the number of flights hours by helicopter over the turbulent weather during monsoon. The reduced number of flight hours will improve the safety and will reduce the risk by 30%. There were multiple meetings with the union on various dates on the subject issue before and after 17.05.2024 especially meeting dated 20.05.2024 and 21.05.2024. The order is issued for monsoon period only for temporary basis. Off-shore Installation Manager has been empowered to take decision of sending employees to the base location based on the emergency/ urgent situation before 21 days while implementing the said order.

Union Submission: - Union submits that Management of ONGC did not follow the laid down procedure and violated section 9 A of the Industrial Dispute Act, 1947. They further requested to set aside the order dated 17.05.2024. Union submitted that they did not participate in any official meeting before the order dated 17.05.2024 in the subject matter. Union further submitted that they convey the matter to the management that they did not agree with the order dated 17.05.2024 and its procedure in various meeting after 17.05.2024. Union submitted that turbulent weather and other climatic condition in off shore are there since the beginning of the Offshore Unit of ONGC. Union further submit that all other reasons and effects of this order are mentioned in the letter dated 18.05.2024 and 19.05.2024 which is submitted to this office with a copy to Management.

After prolonged discussion both parties are advised to solve the matter amicably and during the pendency of conciliation proceedings section 33 A of the Industrial Dispute Act, 1947 shall invoked.

With consent of both the parties 7 days is given for discussion and the next date is fixed on 31.05.2024 at 1530 hrs.

- 1. N.C. Balakrishna *N.C. Balakrishna 24/5/2024*
- 2. V.K. Thumbe *V.K. Thumbe 24/05/2024*

- 1) Santosh J Patil *Santosh J Patil 24/5/24*
General Secretary
- 2) Suresh H. Nanaoode *Suresh H. Nanaoode*
Vice President
- 3) Dattaram R. Towade *Dattaram R. Towade*
offshore Sec.
- 4) J.V. Jagyasi - *J.V. Jagyasi*
MH-Sec

Management

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DYCLC, Mumbai & 24/05/24

Authority under ID Act, 1947