

# PETROLEUM EMPLOYEES UNION

Founder : RAJA KULKARNI  
President : K. H. DASTOOR

(Regd. No. 1657)

AFFILIATED TO NFPW & INTUC.



Phone : 2418 17 42

E-mail : peumumbai@yahoo.co.in

Website : www.petroleumemployeesunion.com

SINCE : 1954

Date: 15.04.2024

To

ED- WOU

ONGC, V.Bhavan

Mumbai.

Sub: Unpaid OTA of Offshore employees for 15<sup>th</sup> to 21<sup>st</sup> days of duty from 24.03.20 to 10.04.21.

Respected Sir,

As you are aware, during the challenging times of pandemic, when the entire world stood still, our offshore employees have shown immense dedication and commitment by performing their duties whilst being away from their families for extended period's duty of 60 to 70 days and then 40 to 50 days, which was appreciated by ONGC Management & the Ministry alike.

Since you were directly involved as ED of MH asset at the time and now that you are more-so involved as ED of the collective WOU, it is needed to bring to your kind attention, a matter regarding the overtime allowance has been long pending for the staff employees working ON/OFF duty pattern during the COVID period from 24th March 2020. After numerous meetings, Overtime Claim has been paid partly as an interim measure after 21 days of duty from 24.03.2020 to 10.04.2021. As a solidarity during challenging times, our staff employees have appreciated this measure taken by our management for the time being.

But it is noteworthy that the payments were interim and not complete. As agreed upon and by the orders of HQ, our staff employees have received OTA for duties performed beyond 14 days only after 12.04.2021. Whereas there has been no accountability for duties performed beyond 14 days (i.e. 15<sup>th</sup> to 21<sup>st</sup> days duty) during the period of 24.03.2020 to 10.04.2021 which makes no sense whatsoever. In the essence of good faith and spirit of work culture maintained by the employees during testing times, it must be reciprocated on management's part by providing appropriate and rightful compensation and our employees' effort be acknowledged.

However before 24.3.2020 and after 10.04.2021 OTA was paid as per HQ orders for duty after 14 days. But it is unfathomable to decipher the logic behind not paying OTA for the duty from 24.03.2020 to 10.04.2021 i.e. 15<sup>th</sup> to 21<sup>st</sup> day's duty.

The management has claimed that a quantum payment of Rs. 75000/- has already been made, which is intended to serve as compensation for the duty period between the 15th and 21st days. However, it is important to note that this amount has been paid to the executive cadre as well, and therefore cannot be considered as compensation for overtime allowances.

Cont..2/-

In light of the unrest among the employees due to this issue, I kindly request you to release the overtime allowance for the duty period between the 15th and 21st days for the staff-level employees from 24.03.2020 to 10.04.2021 without any further delay. It is crucial that this matter is resolved promptly to ensure peace and harmony within the organization without any unnecessary repercussions with respect to operations which are rather smoothly carried out at offshore installations.

Thank you for your attention to this matter. I look forward to a favourable resolution at earliest.

Yours Sincerely,

Santosh J. Patil  
(General Secretary)

Copy to :

1. ED-CDS(SW) / (DW), 11 High, Mumbai
2. ED-AM, MH/B&S/N&H, V.Bhavan, Mumbai.
3. GGM – HRO WOU, NBP, Mumbai.
4. In-Charge (IR), NBP, Mumbai.
5. Dy.CLC (C), Sion, Mumbai
6. ALC(C)-I, Sion, Mumbai.

*2 wo  
Pat  
B&S*

*M*