

PETROLEUM EMPLOYEES UNION

Founder : RAJA KULKARNI
President : K. H. DASTOOR

(Regd. No. 1657)
AFFILIATED TO NFPW & INTUC.



Date: 01.06.2022
SINCE : 1954

Phone : 2418 17 42

E-mail : peumumbai@yahoo.co.in

Website : www.petroleumemployeesunion.com

Director (HR)

ONGC Ltd, New Delhi.

Sub: Violation of Clause No.13 of modified R&P regulation 1980 regarding preference to Departmental Candidates in the ongoing recruitment.

Respected Madam / Sir,

This letter is in context to the ongoing recruitment of Non- Executives across all work centres in ONGC vide advertisement no. 2/2022 (R&P) where the management again violates the Clause No. 13 of the modified R&P regulation, 1980. The clause states that "in case of vacancy to be filled in by direct recruitment, departmental candidates fulfilling the requisite qualifications will be given first consideration. In the event, the required number of suitable candidates not being available from amongst the departmental candidates, the unfilled vacancies will be notified for recruitment from outside. Proceeding of the selection committee for departmental candidates and out siders will be drawn separately."

Looking at the large number of fresh candidates appearing for the exam it is very unlikely that this departmental candidates will be hardly shortlisted. With reference to above management should separately shortlist the dept. candidates and the criteria of minimum passing marks should be taken into consideration.

The dept. candidates applying for this recruitment should be eligible for all states at a single point of time rather than applying against any single state. As the current recruitment has been brought up for all states at once (i.e. all over India), these candidates loose a chance to apply for different states and hence are at loss.

We hope with great expectations that long due justice will be done with the departmental candidates especially the Tenure, Contingent, Direct, Paramedics Medics, Marine Security employees by making positive efforts by initiating measures suggested above.

The tenure employees as per their appointment are compulsorily terminated after 50 years of age and Marine security employees (tenure) are terminated after 45 years, within a year or so many of these employees are nearing termination and thus ONGC will be losing such highly experienced employees.

Madam, we hereby wish to reiterate the fact that there are many dept. candidates recruited since 1997 and are still awaiting their chance to join in the great legacy of ONGC. Many of them have almost given two decades of early years of their carrier at field/installations for the growth of the Company and Nation. The reason for not allowing departmental candidates separately for recruitment is best known to the management. There are many dept. candidates fulfilling the R&P criteria and hence hoping from management to show some empathy towards these employees and thus be considerate.

Thanking you in anticipation and oblige.

Yours faithfully

(Santosh J. Patil)
General Secretary

Copy : Director (T&FS), ONGC. N.Delhi.
Director (Offshore), ONGC, Mumbai.
ED- Chief ER, ONGC, N.Delhi.
Head R&P, ONGC, N.Delhi.
ED-HRO, WOU, Mumbai.