

PETROLEUM EMPLOYEES UNION

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SINCE : 1954

Dated : 04.02.2022

To

Director (HR)
ONGC Ltd, PDDU Bhavan,
New Delhi.

Subject: Demand for reconsidering effective date of CSSS order dt.05.01.2022.

In purview of, office order no: DDN/CORP-ER/ESTT-POLICY/2021/CSSS/897999 Dated : 05/01/2022, point number 2: the revised amount of support shall be applicable in cases of death/permanent total disability occurring on or after 01/01/2022.

However, past orders EMPHASIZE that, the effective day of same scheme is first of June of previous year (of the Order Date) and the arrears of the monthly contribution under the same scheme were recovered (even after 2-3 financial years) from forthcoming remunerations.

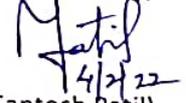
As, the mentioned CSSS revision was due from 01/06/2021, indicates effective date (i.e.01/01/2022) is delayed by 6 months. Due to this error, our suffering co-workers may receive subsided (i.e. 25 Lakhs less Non-executives, 30 lakhs & 35 lakhs less Executives) settlement from CSSS. It is complete responsibility of Management to provide due settlement for accidents and death of employees, within this span of 6 months.

Covid-19 pandemic has affected economy and social structure of INDIA. Also broke back bones of families. In this scenario, reconsidering the order and planning accordingly is a must for Management.

We team PEU, demand reconsidering the order and reinstate protocols.

Thanking You,

Yours faithfully,


(Santosh Patil)
General Secretary

Copy to :

ED – Chief ER, ONGC Ltd, N.Delhi.

ED – HRO, WOU, Mumbai.

GM(HR) – Corporate Policy Attn.: Shri.Vaskar Kr Barai