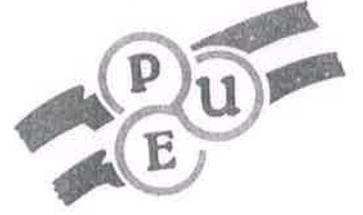


PETROLEUM EMPLOYEES UNION

Founder : **RAJA KULKARNI**
President : **K. H. DASTOOR**

(Regd. No. 1657)

AFFILIATED TO NFPW & INTUC



Phone : 2418 17 42

E-mail : peumumbai@yahoo.co.in

Website : www.petroleumemployeesunion.com

SINCE : 1954

Dated : 20.05.2021

To,

Dy.CLC(Central)
1st Floor, Shram Raksha Bhavan,
Eastern Express Highway, Sion,
Mumbai- 400 022.

RPT,

RLC (Central),
3rd Floor, Shram Raksha Bhavan,
Eastern Express Highway, Sion,
Mumbai-22

प्राप्त
RECEIVED
20/5/2021
उप मुख्य श्रमायुक्त (केन्द्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner (O)
मुंबई / Mumbai

Sub: Immediate termination of Contract of Hiring Manpower on Drilling Rig Mumbai.

Respected Sir/Madam,

Please find enclosed herewith, our letter dated 03.05.2021, addressed to Director (T&FS)-ONGC LTD regarding protest against change in service conditions & demanding immediate termination of contract for hiring manpower on Drilling Rig Mumbai.

In this regard, we would like to inform you about a dishonorable step taken by management by hiring contractual manpower bypassing formal communication with the trade unions adjacent to staff employees. Before taking unilateral decision management did not formally communicate about the same to the Union. By doing so management is deliberately victimizing regular working employees at rig by pointing out their efficiency and punctuality, who are doing tough offshore jobs by working beyond 21 days away from the family and in life challenging situations.

Sir, as you are aware, this unlawful step by management has neglected the need of employing local regional candidates, imparting unemployment burden on our region. Instead of looking into various issues of regular employees during ongoing COVID pandemic situation, management seems to be involved in incorrect practices.

In recent foregone years management is observing neglectful mannerism towards formalities by altering the systematically established healthy formal mechanism between trade union and management. We request you to intervene and counsel the management to respect and follow the mechanism by considering formal loop of the trade union.

[Handwritten signature]
20/5/2021

2/-

This improper move of unilateral decision by the management as made us doubtfully that the same has been done to favour the vendor by changing the policy and personal intention of the management behind it.

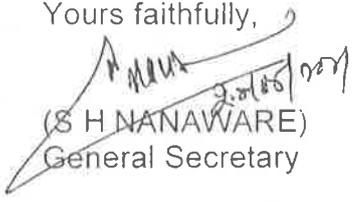
Also, by not sending the regular crew members to the Rig Sagar Shakti creates doubt about the intention of the management as Contract manpower has been deputed to do the job at Rig Sagar Shakti which is against the change of service conditions. It is therefore requested to kindly direct the management to immediately send the regular crew as per their shift.

With no reply from management against the formal letter to Director T&FS in lines of resolving the same. The concerned management seems to be adamant & is compelling us to go ahead with the agitation programme in this pandemic condition which will include gherao to key executives, demonstrations, work to rule, dharna & Hunger strike on other rigs, platforms, plants & offices, if contract is not terminated with immediate effect.

In view of above we request you to kindly intervene in the above matter and direct ONGC management to discontinue the manpower contract with immediate effect and counsel them to strictly follow the formal mode of communication with trade unions.

Thanking you,

Yours faithfully,


(S H NANAWARE)
General Secretary

Copy for information to :

1. Director(Offshore), ONGC Ltd, PDDU Bhavan, N.Delhi.
2. Director(T&FS), ONGC Ltd, PDDU Bhavan, N.Delhi.
3. Director(HR), ONGC Ltd, PDDU Bhavan, N.Delhi.
4. CEA to CMD, ONGC Ltd, PDDU Bhavan, N.Delhi.
5. ED- CDS , Drilling Services, 11 High, Mumbai.
6. ED- MH/ B&S/N&H/DS(DW)/DS(SW)
7. ED - Uran Plant / Hazira Plant
8. GGM(Civil) - HRO WOU Mumbai.
9. In-Charge, IR, WOU, NBP Green Height, BKC, Mumbai.
10. In-Charge ,IR-ER - MH/N&H/B&S/DS