

PETROLEUM EMPLOYEES UNION

Founder : **RAJA KULKARNI**
President : **K. H. DASTOOR**

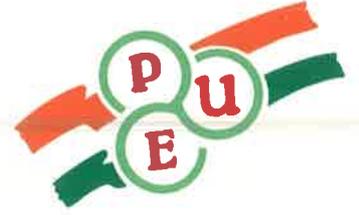
(Regd. No. 1657)

AFFILIATED TO NFPW & INTUC.

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SINCE : 1954

Dated : 03.05.2021

To
Director (T&FS) - ONGC Ltd
PDDU Bhawan, 5, Nelson Mandela Marg,
Vasant Kunj, New Delhi - 110070.

Subject : Protest against Change in Service Conditions & immediate termination of
Contract of Hiring Manpower on Drilling Rig Mumbai.

Respected Sir,

Our esteemed Organization, ONGC is crowned as Maharatna and the educated and acculturated employees are the gems highlighting this crown. Any Organization Management is the key to observe efficient work culture in institution.

As is known , PEU has always been an intermediary between Management and staff for maintaining efficient work culture and healthy industrial relations for resolving several serious issues.

As a matter of disappointment, we are highlighting an unexpected and unsatisfactory move by the ONGC Management at Drilling Rig Mumbai (Sagar Shakti), for the informal Act of Management for floating contract of redundant private manpower.

PEU, being a nationwide Trade Union , a formal consideration while conduction of this manpower recruitment process was expected. The process carried out of bypassing the Trade Union has dishonoured the importance of "Industrial Dispute Act - Change of Service Conditions." The act of violating trade mechanism of Industrial Act is altogether invalid. This move by Management has also put an overburden of manpower on the Organization where the regular manpower was already available for designated work. It was found unnecessary to float manpower contract where working designated regular staff were already appointed, available and working as well.

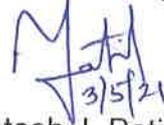
Even in the situation of Covid-19 Pandemic, the Management has appointed manpower contract; which seems to be very unlawful act as our regular employees who provide their services round the clock without any disrupt in progress. Instead of boosting moral in working regular employees by protecting indemnity, management has forced them to land into confusion. This informal proceeding of management by intentionally ignoring trade union taking such unethical decision is imparting distrust in our union and may cause future disputes.

Contd.... 2/-

So, we propose the Management to terminate the contract with immediate effect and discuss the issue formally taking PEU, Mumbai into valuable consideration without which may force is to launch aggressive protest test.

Thanking you in anticipation.

Yours faithfully,



(Santosh J. Patil)
Dy. General Secretary
For General Secretary

Copy for information to :

1. Director (HR), ONGC Ltd, PDDU Bhawan, N.Delhi.
2. CEA to CMD, ONGC Ltd, PDDU Bhawan, N.Delhi.
3. ED - CDS - Drilling Services, 11 High, Mumbai.
4. ED - HDS (SW) / HDS (DW), 11 High, Mumbai.
5. GGM(Civil)- HRO, WOU, NBP Green Height, BKC, Mumbai.
6. In-Charge, IR, WOU, NBP, Green Height, BKC, Mumbai.
7. In-Charge, HR-ERR, 11 High, Mumbai.
8. President-PEU, Mumbai-with a request also to take up the matter through INTUC