

PETROLEUM EMPLOYEES UNION

Founder : **RAJA KULKARNI**
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(Regd. No. 1657)
AFFILIATED TO NFPW & INTUC.



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Date : 27.03.2021

To

Director(Offshore)
ONGC Ltd.
New Delhi.

RPT.

Director(HR)
ONGC Ltd.
New Delhi.

Sub : Immediate action on issues related to offshore going employees during Covid period.

Respected Sir/Madam,

Please refer to the letter dated 03rd July, 2020, regarding various issues related to offshore going employees, brought to your knowledge for kind consideration and immediate action thereon, but, till date nothing has been done by the management to settle those burning issues which is very disappointing.

In this regards, we once again have to draw your attention to some issues of great concern to the Employees for which prompt decision is required to be taken by the management at the earliest for boosting the morale of the offshore going employees who are sacrificing everything to run the operations without any hurdle so that ONGC's show must go on, especially their family time and various other social problems faced by them.

1. Immediate release of OVERTIME which is pending with Headquarter. The issue is under discussion for last one year and required positive decision in upcoming meeting on 07/04/2021 with Regional labour commissioner, Mumbai.
2. Stay at hotel during Quarantine period must be considered as OFFSHORE DUTY as the employee has to spend 24 hrs in hotel for 7-8 days which has not been reduced yet.
3. Incentive to be declared to all the offshore & onshore employees in appreciation of their tremendous effort during the COVID-19 pandemic for last 01 year and on. The said demand had been already raised by us vide our letter dated 06.06.2020 to the Management.

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It is very unfortunate to note that we have written various letters & had meetings & one to one dialogue with the management, but we have received nothing besides assurances. Even after extending full cooperation to all the decision taken by the management to maintain Oil & Gas Productions at offshore & onshore installations during the lockdown period, management is still very rigid on the above issues.

As we have already brought to the knowledge of local management that due to excessive duty beyond normal duty pattern, employees have started facing health issues (physical and mental) and now we have lost the patience and faith in the management.

We hope that you will come out with the decision before 7th April, 2021, on the issues mentioned above, which are long pending and genuine in nature.

With warm regards,

Yours sincerely,


(S.H. Nanaware)
General Secretary

Copy to :

1. ED-Chief Drilling Services, ONGC, 11 High.
2. ED-Asset Manager, MH/B&S/N&H Asset, ONGC, Vasudhara Bhavan.
3. ED-Head Drilling Services, SW/DW, ONGC, 11 High.
4. GGM – Plant Manager, Uran/Hazira Plant.
5. GGM-HRO, ONGC, WOU, Mumbai.
6. CGM-I/C IR, ONGC, WOU, Mumbai.