

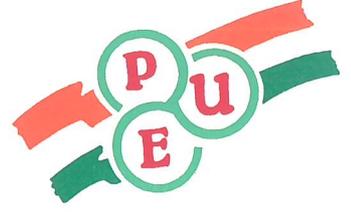
PETROLEUM EMPLOYEES UNION

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SINCE : 1954

Date: 08.02.2021

To,

The Director (Offshore),
ONGC Ltd.
Pt. DDU Urja Bhavan,
New Delhi.

RPT.

ED-Chief Security,
ONGC Ltd.
Pt. DDU Urja Bhavan,
New Delhi.

Sub : REQUEST TO GRANT OF SECOND TERM - MARINE SECURITY
SUPERVISORS (TB), W.O.U., MUMBAI.

Respected Sir,

It is hereby brought to your kind notice that the requests raised in June 2020 in respect of the under mentioned Tenure Based(TB) Marine Security Supervisors of WOU, Mumbai for grant of second tenure are still pending till date.

SI	CPF	Name	Platform / Asset	1 st term	
				From	To
1	133364	Dineshwar Singh	SHP / MH Asset	07.10.2016	06.10.2020
2	133365	Pramod Kumar Dubey	MNW / MH Asset	07.10.2016	06.10.2020
3	133372	Syed Nurullah	MNW / MH Asset	10.10.2016	09.10.2020
4	133373	Ashok Yadav	BPB / B & S Asset	28.09.2016	27.09.2020
5	133374	Hanami Reddy Rekkala	Heera / N&H Asset	10.10.2016	09.10.2020
6	133383	B Sreedhar Reddy	BHS / MH Asset	09.11.2016	30.04.2020
7	133493	Dharmendra Kumar Verma	Tapti / B&S Asset	09.12.2016	08.12.2020

2. The honourable EC in its 507th meeting held on 8th & 10th March 2018 at New Delhi, has directed to restrict the tenure of each MSS to 2 terms of 4 years each. In pursuance of honourable EC's directives, from 2018 onwards all MSSs are being given tenure appointment in the form of 'Fixed Term Contract agreement' of 04 years starting from 10 MSSs (joined in 2013) to the recently engaged MSSs in December 2020. In 2018 it took 10 months of time for duly vetting the contract agreement of the MSSs by legal & IR sections primarily to avoid legal complications as faced in the case of field operators.

3. It may kindly be noted that prior to 507th EC meeting the initial offer of engagement which was in the form of "Tenure based engagement" was having a clause fixing the tenure period as '4 years or till attaining the age of 45 years' whichever is earlier. However the present agreement is an FTC and is for 4 years and the present policy in force is each MSS can be engaged for maximum of 2 terms.

Cont'd...2/-

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4. These MSSs are waiting for grant of 2nd term and have given their willingness for consideration in June 2020 to avoid time delays in the process and they can resume their duties with lesser artificial break between the consecutive terms. In 2018, the MSSs were paid their wages during the waiting period. Whereas these MSSs stand without pay (one MSS is without pay since May 2020) and are requesting for an immediate decision as they are facing extreme financial difficulties during this Covid-19 times.

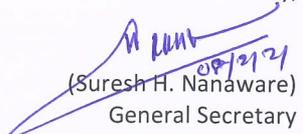
5. The above MSSs have also requested to consider that they shall stand a fair chance of a complete term of 04 years in 2nd term either i.a.w the ECs decision taken in 2018 or under the provisions of office order 58/2012 which formulates that a 4 year term can be granted as Final term on attaining the age of 45 for those who are falling in such bracket if the reason behind holding their request is purely because of 45 years age concern.

5. Keeping in view their deprived status of job security i.e. limited service period of maximum 08 years i.e. 2 tenures of 4 years each and the delay already happened, it is humbly requested that immediate action may kindly be taken which may enable them to continue the duties with lesser break between the terms.

6. It is also pertinent here that there is a requirement of 48 MSSs to cater for internal security of off shore platforms and at present no MSS is present on-board the platforms of entire WOU and asset security is one of the 7 business risks faced by the company.

Thanking you in anticipation of a considerate view & prompt action.

Yours faithfully,


(Suresh H. Nanaware)
08/21/21
General Secretary

Copy to :

1. The Director HR (to take up with Corporate Policy Section, HR-ER) Dehradun
2. The ED Asset Managers, MH Asset, B&S Asset, N &H Asset.
3. Head R&P, ONGC Ltd.
4. GGM- HRO, Mumbai
5. I/C Security, ONGC (W.O.U.)
6. I/C HR-ER, Mumbai Assets
7. GM(HR) I/C-IR, W.O.U., Mumbai
8. In-Charge R & P, ONGC Mumbai.