

# PETROLEUM EMPLOYEES UNION

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SINCE : 1954

Date: 27.01.2021

To,

The Director (Offshore)  
Deen Dayal Urja Bhavan,  
5-A, Nelson Mandela Marg, Vasant Kunj,  
New Delhi-110070.

**Sub: Restoration 14 days on/off duty pattern and Rapid COVID TEST  
for the offshore employees of Western Offshore Unit.**

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Respected Sir,

This is regarding various orders issued by the Management from time to time due to increasing trends of COVID-19 threat and lock down since March 24, 2020, for ONGC employees elaborating their duty pattern and guidelines to be followed as per the instruction issued by the State and Central Government.

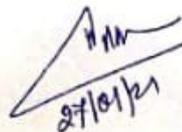
You may appreciate that during pandemic period offshore going employees have been performing offshore duties upto 60 to 70 days in initial period. Now, the same has come to 35 to 42 days. Besides longer duty period employees have also strictly adhered to exiting SOP for crew change that is 7 to 10 days quarantine period.

Sir, as you are aware that the number of active cases has been steadily declining as per Union Health Ministry daily bulletin and recovery rate has seen double to active cases. India is currently reporting to less than 20,000 infection cases every day. Also, nation-wide vaccination drives for noble corona virus have already started.

Taking the above into consideration, existing SOP including 7 to 10 days quarantine period (staying in confined hotel room for 24x7) needs to be relooked into as the employees are facing lot of mental stress. The government of India has also taken liberal step and opened up many restrictions, in changed situation. Hence, the review of existing SOP is urgently required, which may include restoration of 14 days on/off pattern also. The same issue has already been raised with the local authorities vide our communication on the subject.

It is therefore suggested that **Rapid COVID TEST** of the entire employee reporting for offshore duty should be carried out on same / next day and based on result they should be manifested to offshore, as done in other fields like Reliance etc.

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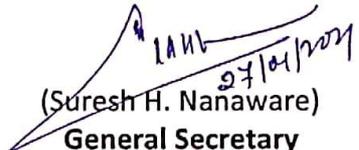


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It is also pertinent to mention here that, some work-centre of onshore have already restored 14 days on/off pattern and we hope that management will review the existing system, so that, morale of our energy soldiers is raised at highest level, which in turn will result in higher outputs for the organization.

Thanking you in anticipation,

Yours faithfully,

  
(Suresh H. Nanaware)  
General Secretary

**Copy to:**

1. Director (T&FS), ONGC, DUB, New Delhi.
2. Director (HR), ONGC, DUB, New Delhi.
3. Chief ER – ONGC, DUB, New Delhi.
4. ED-Chief Drilling Services, 11 High.
5. ED-Asset Manager, MH Asset/B&S Asset/N&H Asset, Vasudhara Bhavan, Mumbai.
6. ED-Head-Drilling Services, 11 High.
7. GGM-HRO, ONGC, WOU, Mumbai.
8. GM (HR)-I/C IR, NBP Green Heights, Mumbai.
9. President, PEU, Tel Rasayan Bhavan, Mumbai.