



General Employees' Association

(Regd. No. 7184 of 1977) (INTUC AFFLN. NO. IV./8803)

TEL - RASAYAN BHAVAN, TILAK ROAD, DADAR, MUMBAI - 400 014. TEL. : 24181742, FAX : 24130950

Date: 01.01.2021

To

GGM - HRO,
WOU, ONGC,
Q.No.1, 4th Floor,
NBP Green Heights,
BKC, Mumbai-400 051.

Repeat

GGM - Head LPG Plant Uran,
WOU, ONGC
Dronagiri Bhavan,
Tal : Uran
Dist : Raigad.

Respected Sir,

In accordance with the provisions contained in Sub-section (1) of section 22 of the Industrial Dispute Act, 1947, we the General Employees Association, Mumbai, serve Strike Notice to you on behalf of the contract workmen engaged in Oil & Natural Gas Corporation Ltd., WOU, that we proposed to call upon the workmen concerned to resort to an appropriate direct action any type, including strike on any duration and nature, on the expiry of the 14th day from serving of this Notice and during the validity thereof, for reasons explained in the Annexure attached herewith.

Thanking you,

Yours faithfully,


(N.A. Khanvilkar)
Vice President
For President

Copy to:

1. The Dy. Chief Labour Commissioner (C), Mumbai.
2. The Regional Labour Commissioner (C), Mumbai.

DEMAND OF CONTRACT WORKERS WORKING AT
WESTERN OFFSHORE UNIT, ONGC.

Vasudhara Bhavan :

- Arrears for MSA contract workers working in House Keeping contract at Vasudhara Bhavan & NBPGH not paid.

NBP Green Heights

- Non Payment of arrears of fair wages to the contract workers deployed in Bachelor's accommodation(HK & Canteen), Poonam Nagar
- Non-payment of arrears to workers working at HVAC Electrical and and AC Operators working under ETA Engineering Pvt. Ltd.
- Fair wage arrears payment in respect of Ms. Sharda Ahwad (Retired) since last 4 years, who was working at Priyadarshini under NIS contract.
- Non-payment of arrears to two retired Security Personnel Shri Chandrapal Singh and Nagina Yadav.
- Non-payment of wages for the month of May 2020 for lockdown period (FMS-NBPGH (12 Nos.)).
- Implementation of fair wage policy for employees deployed by CMS IT Services Pvt. Ltd. all over W.O.U.
- Implementation of Fair wage settlement to contract workers working in colonies and various office premises working under M/s. Ajhvac & Electrical Pvt. Ltd. & M/s. Kailas Refrigeration Work.
- Payment of fair wages arrears to Shri Ramnath Shetty and Shri Dinesh Shetty, earlier working at Helibase and at present at Poonam Nagar.
- Immediate payment of fair-wage arrears in respect of those contract workers who have applied after 2017 and are pending with Management for approval.
- Few cases which are pending at court for withdrawal and due to non-availability of Judge the decision on the same are still pending since so many years. Such cases to be settled at the earliest.
- We would like to inform that those contract workers who have retired after 01.04.2012 have not been informed or no guidelines have been issued regarding payment of Fair wages arrears, gratuity etc. till date.
- Non-payment of fair-wages to Shri Laxmidhar Mallik working under M/s. Power Mech Engineering and also full salary not paid for the month from February 2018 to December 2019.
- Proper Identity Card to be issued to contract labour working at Western Offshore Unit.
- Special leave for quarantine period to be provided to contract workers, who were infected due to Covid-19.
- Reimbursement of expenses incurred for doing Antigen Test by the contract workers through Principle Employer or Employer.

11 High

- File regarding fair-wages to 9 AC Maintenance contract workers working under M/s. Aswathi Power Control is pending with Management from 01.04.2012.

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- Payment of arrears of Fair-wage to Mr. D.K. Choudhari, highly skilled workmen working with M/s. Aswathi Power Control since 2010.
- To assure continuation of work to 10 contract workers working under Worli Xerox Pvt. Ltd. under the job protection.
- Non-payment of full wages for the month of July & August 2020 by M/s. Sai Kripa to the Housekeeping and Canteen workers.
- Non-payment of wages for the month of April & May 2020 for lockdown period to the workers working in Infocom, Logistic & other contract workers at WOU.

Nhava

- Long pending case for incorporation of Shri Sushil Khedekar in Fair Wage Policy – (Material Handling Contract)

Uran Plant & Trombay Terminal

- Payment of fair-wages to 18 contract workmen in Minor & Major overhauling of reciprocating and centrifugal compressors installed at C2C3, LPG and APU Plants of ONGC Uran.
- Non-payment of wages to 11 contract workers from April 2020 to 8th September 2020 by M/s. Dembla Valves.
- Non-payment of leave salary and for the work done on National Holidays for last two years to 4 Nos. of contract workers deployed at Trombay Terminal by M/s. Brite Industries working under ARC for Air conditioning Plants at Uran Plant & Trombay. Also, gratuity policy not obtained for all 17 workers.
- Implementation of fair wage policy to employees deployed by CMS IT Services Pvt. Ltd.
- Non-payment of wages & other mandatory benefits as per fair wage policy to emergency vehicle drivers deployed by M/s. Asha Transport.
- Salary to be calculated as per FW Policy & according to Minimum wages Act i.e. Salary for 26 days per month for garden employees at ONGC Uran Plant.
- No action taken against written complaints made by ONGC employees against the supervisor of the ONGC Uran Plant Contractor M/s. Asha Caterers & various demands raised by the union in the Bilateral meeting held at I/C HR/ER Office, ONGC, Uran Plant.
- Pending Part Salary for the Pandemic Months of April & May 2020 to Workers of M/S Das Offshore.
- Status Report of PF deposits and acquiring of Social Security Scheme policies including Gratuity policy as per Fair wage policy by all Contractors operating at Uran Plant and Trombay Terminal.



(N.A. Khanvilkar)
General Employees Association
Vice President
For President