

PETROLEUM EMPLOYEES UNION

Founder : RAJA KULKARNI
President : K. H. DASTOOR

(Regd. No. 1657)

AFFILIATED TO NFPW & INTUC.

Phone : 2418 17 42

E-mail : peumumbai@yahoo.co.in

Website : www.petroleumemployeesunion.com



SINCE : 1954

Date : 15.09.2020

To

Director (Offshore)
PDDU Bhavan, Vasant Kunj
New Delhi.

Director (HR)
PDDU Bhavan, Vasant Kunj,
New Delhi.

Sub: Reminder regarding due compensation for duties performed beyond prescribed duty period by all Offshore & Onshore Employees of W.O.U.

Respected Sir/ Madam,

This is with reference to our earlier letters dated 18.04.2020 & 03.07.2020 respectively, broadly highlighting the above subject matter amongst other issues concerning the employees of W.O.U.

The Efforts taken by all the Assets & Plant Management in accordance with the instructions & guidance of the corporate management are really commendable; considering the nature of business that we are in & all the volatility, logistic constraints thereof.

Sir, it would be prudent to note that the Oil Sevaks /Energy Soldiers including female employees are working with commitment & dedication in various offshore & onshore locations. They have been working beyond their prescribed duty period (i.e. beyond 14 days at offshore & beyond 08 hrs. in shifts at Uran & Hazira plants & other onshore work centers of W.O.U.) resulting in the uninterrupted running of our operations in this global pandemic of Covid-19.

Sir, we need not elaborate how these employees including executives have put in their best efforts & have strived hard to meet the targets; since the lockdown in the last week of March 2020.

Even after repeated reminders through our letters & continuous dialogue with the all the Key executives of W.O.U we fail to understand why the concerned L1 powered authorities of all Assets, Services & Plants are still not initiating or not instructing the concerned incharges under their control to aptly compensate for the duties performed beyond prescribed duty period by all Offshore & Onshore Employees of W.O.U. which falls within their ambit.

It is also brought to our notice that the concerned controlling officers & the in-charges are not even ready to sign & endorse the duty performed by employees beyond prescribed duty period for reasons best known to them.

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15/09/2020

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It is therefore requested to:

- (a) Sanctioning of Overtime for duty beyond 14 days of Offshore duty as per laid down rules in GOI Mines Act 1952 & past practice.
- (b) Sanctioning of Overtime for additional hours per shift for all employees of Hazira, Uran plants & other onshore workcenters, who are working in 12 hrs shifts since lockdown i.e. beyond stipulated hours in a day as per GOI Factory Act 1948.
- (c) Immediate approval & upload of all the O.T. hours performed by the employees in Webice through the concerned C/Officers & incharges of platforms, rigs, work centres & release of Overtime claim submitted for approval.

Sir, these issues, which are of great concern to the employees, stand unresolved for the last 06 months and all the responsible entities are tight lipped on the same. We hereby reiterate that keeping in view the sincere efforts & sacrifices of these employees; if prompt action is not taken to address these legitimate demands of the employees of W.O.U by the concerned authorities within 15 days from issuance of this letter we will be compelled to resort to Action programme to achieve our rightful dues.

Sir, we have full faith in our considerate management which will restore justice & instill peace & harmony amongst the Energy Soldiers of W.O.U. for smooth unhindered operations & not stretch this issue further; fuelling unrest amongst employees enticing involvement of Labour authorities & more.

Thanking you in anticipation of Justice.

Yours faithfully,


(Suresh-H. Nanaware)
General Secretary

Copy to :

1. GGM-HRO, W.O.U, NBP Gr. Heights, BKC,Mumbai.
2. ED - Chief ER, PDDU Bhavan, New Delhi
3. ED - MH/B&S/N&H, V.Bhavan, Mumbai.
4. ED - CDS 11 High Office Complex, Mumbai
5. ED - HDS (DW)/(SW) Services, 11 High Office Complex, Mumbai.
6. ED - Plant Manager Hazira Plant, Gujrat.
7. GGM- Plant Manager Uran, Dronagiri Bhavan, Uran
8. CGM (HR) I/C HR-ER Assets. V.Bhavan, Mumbai
9. GM(HR) Services, 11 High Office Complex, Mumbai.
10. GM(HR) - I/C IR ONGC (W.O.U). NBPGH, BKC, Mumbai.
11. Dy.CLC(C) / RLC(C), Shram Raksha Bhavan, Eastern Express Highway, Sion, Mumbai : 22.
12. President P.E.U.(W.O.U.), Tel rasayan Bhavan,Mumbai.