

# PETROLEUM EMPLOYEES UNION

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SINCE : 1954

Date: 28.09.2020

To,

ED-HDS(SW)  
ONGC Ltd.  
11 High office complex,  
**Mumbai.**

**Sub: Illogical Base Duty to Crew Members (Rig Sagar Shakti) by Management.**

**Respected Sir,**

As we all know that in such a difficult time of COVID-19 pandemic, our offshore employees are doing very tough jobs in offshore, staying away from their families to meet the Drilling & production targets. All the Oil Sevaks at offshore are working beyond their normal 14 days duty pattern (14 + extended 14 days = 28 days) as per the O.O. dated 21.03.2020 & 19/04/2020. These orders were imposed on all offshore employees & they adhered to it without any say.

Also, staying in a hotel for quarantine period before going to offshore for about 10-12 days is also of grave concern; needless to say that this quarantine stay is more horrific than jail. Even than the challenge has been accepted by all our energy soldiers, but, still management or your authority has not bothered to clarify the demand raised by us that it should be counted as offshore duty through our various correspondences.

Moreover, after doing offshore duty beyond 14 days in this Pandemic situation, leaving their loved ones & elderly family members on their fate as a commitment towards the company & the Nation, there is discrimination in the allotment of hotels to staff & officers for quarantine purpose which is unfair; still we are maintaining harmony and peace in organization just for the smooth operation of rigs, platforms & plants.

You may second that doing 28 days duty at Rig floor is such a tough job and employees are completely exhausted physically & mentally as well. This endorses tremendous dedication and sincerity of our offshore crew members towards their job and the company. But, management is not cooperating with the crew members working at Rigs, especially at Rig Sagar Shakti.

We would like to bring to your kind notice the sensitive issue related to Shri. Yatish D. Sonawane, Asst. Rigman(D) CPF No.128007 & Shri. Prasad B. Uphade, Asst. Rigman(D), CPF No.127970 who had completed 37 days offshore duty + 10 days hotel Quarantine (total 47 days) & subsequent off period these two employees were supposed to resume offshore duty, but, without any request by the individuals or justified reason by the Management they have been asked to perform Base duty at 11 High Office till further notice as per the order issued by the management. We would also like to inform you that the individuals whom management have asked to do the base duty are staying at **Nashik(200 kms)** and **Dhule (400 kms)** from Mumbai respectively; it is beyond thought to travel from these places to attend Base duty considering the pandemic situation, wherein, Government authorities have issued various guidelines, to avoid travelling as community spread has started & Mumbai has become the Global Hot spot for spread of COVID-19 virus.

*[Handwritten signature]*  
28/09/2020

Cont'd....2/-

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We also fail to understand that when these individuals have been appointed for duty at Rig floor on offshore rig & are willing to go to offshore for offshore duty why they are being compelled to perform base duty when they have not requested for the same. It is sad to note that after doing such hard work at Rig floor, crew members have been issued letters by the management for doing Base duty without any requirement at Base only to harass them that too at the cost of the organization & during ongoing pandemic & shortage of rig floor manpower at rig S/Shakti.

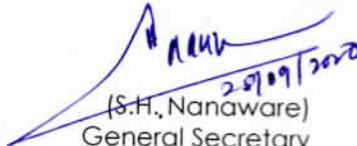
The above all issues were raised by us during our meeting last week in your chamber, wherein, after detailed discussion you had assured us that you will look into the matter as they are regular and hardworking employees & have a good work record the said crew members will be sent to offshore immediately.

**We strongly condemn such negative, unethical and unmindful act of Management. This draconian action may lead to protest and agitation programme at Rig Sagar Shakti & also on other Rigs & platforms, if the issue is not sorted out immediately & justice is restored.**

We hope you will direct the Rig Manager S/Shakti to send the above 02 Rig floor crew members to offshore with immediate effect before the situation goes beyond control.

Thanking you,

Yours faithfully

  
(S.H. Nanaware)  
General Secretary

**Copy to :**

1. EA To Director (Offshore)
2. EA TO Director (T&FS)
3. ED - MH Asset/B&S Asset/N&H Asset
4. GGM-HRO, NBP Green Heights.
5. GM (HR)-I/C HR/ER, Services, 11 High.
6. GM-I/C IR, ONGC, WOU, Mumbai.
7. Rig Incharge - S/Shakti, 11 High.
8. Dy.CLC(C), Shram Raksha Bhavan, Sion, Mumbai.
9. President, P.E.U.(W.O.U.), Mumbai