

# PETROLEUM EMPLOYEES UNION

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**SINCE : 1954**

Date: 09.09.2020

To,

Director (Offshore)  
ONGC Ltd.  
PDDU Bhavan, Vasant Kunj,  
**New Delhi,**

Director (HR),  
ONGC Ltd.  
PDDU Bhavan, Vasant Kunj,  
**New Delhi,**

Director (Finance),  
ONGC Ltd.  
PDDU Bhavan, Vasant Kunj,  
**New Delhi,**

**Sub : Reimbursement of incidental expenditure as special cases & permission to travel by air during COVID-19 & beyond req.**

Respected Sir,

1. It is brought to our notice that presently the MSS are discharging the duties of Covid Marshalls on-board platforms in addition to assigned duties in compliance of Office order no. ONGC/ER/C P/Covid-19/2020/CP dated 24.07.2020 intended for prevention and management of COVID 19 pandemic in ONGC. As per their offer letter, Tenure Based MSS employees are not entitled for in-house medical treatment for self in line with other tenure based disciplines while on duty. Further the above office order does not entitle any TB employees for provisions like Home Isolation treatment package, purchase of a Pulse Oximeter on reimbursement basis etc., as provided to regular employees whereas 'while on duty' the company is obliged to compensate the loss suffered besides providing immediate medical treatment/first aid.

2. Sir, you might be aware that while coming for the duty, they travel under own arrangements and the company calls in advance shortening the off time, and keeps them in hotel quarantine to ensure that they are Covid negative and do not pose a threat to the employees continuing their duties on board. While 'On duty' at the platform due to the nature of their duties and the additionally assigned Covid Marshall Duties the chances of becoming a primary contact/suspect increases in many folds as they form the middle management link in the chain of command. If tested positive, they are governed by the terms and conditions of their employment offer letter and may be subjected to pay the medical bill if given in-house treatment besides affecting all their travel / duty plans for further period and may also result in their non-availability for duties. While going from duty on completion of extended duty periods, they travel under own arrangements and also follow quarantine / isolation guidelines of the state government and were not able to visit the family immediately after reaching home station during the 'Off' time. They also can't immediately socialize with their near and dear till the time they are sure that they were not infected during their journey in the form of covid test on returning to home station. The expenses of the institutional quarantine / treatment are also to be borne by self, unless they are reimbursed.

Cont'd....2/-

3. Along with all other regular employees, they are also uncertain regarding their duty period and possible way of next crew change. Our regular employees can book their tickets at short notice via SBT at any given time and more importantly are considered comparably safer vis-à-vis people travelling by train/ bus with lesser chances of getting infectious of COVID during the travel time as their journey period will be of a very short duration.

4. Whereas, the travel entitlement of the TB MSSs i.e. **'second sleeper by train or bus'** is the **most unsafe travel mode at present** as they transit through the highly covid-19 affected regional areas of the state, with an open risk / exposure of getting infected while arranging for biological requirements for self during their long journey period. Further, it takes 4 to 5 days both way in travelling and curtails the remaining 'Off' time left to them after the isolation / quarantine period. Short notice arrangements are not possible in this mode of travel if one has to undergo treatment for Covid infection.

5. Moreover, it would be very difficult to our organization to arrange for quarantined accommodation at Mumbai if their travelling plans are affected by non-confirmation of the waitlisted tickets. Occurrence of such unforeseen eventualities and forced halts are more likely in this monsoon season. Such situations will be cumbersome in terms of time & finances both for the company and them.

6. It needs no deliberation, that if they had to travel by train they shall risk their own safety, the safety of their families and most importantly the safety of our all other employees in the line of duty. Further they will not be available for the duties of the company if they got infected while travelling which may be cause of concern for our safe offshore operations. During initial lockdown, the MSSs posted in WOU were able to attend offshore duties due to the "combined" and "hub quarantine based" safe passage organized via chartered air travelling.

7. While transiting to and fro for attending the duties, to remain 'Covid safe' as far as possible for other employees and their families, at the same time crushed by the above mind baffling circumstantial & Tenure based engagement constraints, most of the MSS operating from outstations (list attached) have been compelled to travel involuntarily by non-entitled class i.e. by Air economy, being the best 'contactless crew change mode of travel' available ~~within~~ personal finances.

8. Keeping view the above prevailing uncertainty in the situation and la 2 / 4 requirements of offshore operations, future requirements of company's work, it is your well-regarded leadership may kindly be intervened in this regard for suitable remedial action and the most convenient and cheapest means from the below options may be considered:-

(a) They may kindly be allowed to travel by Air (Economy) while availing **50 % concession on Base fare (extended to Ex-servicemen by private operators)** by the shortest route for a limited period of time" during the crisis of Covid19 for attending the duties. Currently the Tenure based field operators (TBFO's) are allowed to travel by Air (Eco) whereas if these Ex-servicemen are allowed, it will have 50% lesser financial implications & **we feel should be considered beyond pandemic times as well.**

  
9/9/2020

: 3 :

(b) If possible, they may be permitted to book the tickets via SBT. This shall allow booking of tickets on as required basis as per current Covid situation under the direct control / scrutiny of respective controlling officers specific to the duty requirement of platform.

(or)

(c) They may be permitted to book air tickets on reimbursement basis as at present they are not permitted to book their tickets via SBT.

Sir, it may be prudent to note that these Ex-servicemen after putting in their prime years in service of the Nation are now continuing as Energy soldiers have to be dealt with due esteem & therefore also it is humbly prayed that the incidental expenditure incurred for Air travel- Eco by these MSS since countrywide lockdown in order to perform duty may kindly be reimbursed on extreme compassionate grounds as Special cases.

Thanking you in anticipation.

Yours Sincerely,

  
(Suresh H. Nanaware)  
General Secretary

Encl: as above

Copy to :

1. ED-Chief Security (IPS), PDDU Bhavan, VasantKunj, New Delhi.
2. ED-Chief ER, PDDU Bhavan, Vasant Kunj, New Delhi.
3. ED-MH Asset / B&S Asset / N&H Asset ONGC, Vasudhara Bhavan.
4. GGM-HRO, ONGC W.O.U, NBPGH, Mumbai.
5. CGM - I/C Security, ONGC W.O.U., NBPGH, Mumbai.
6. GM (HR) I/C. IR, ONGC W.O.U. NBPGH, Mumbai.
7. President P.E.U. Tel Rasayan Bhavan, Dadar(E), Mumbai.

Enclosure to PEU(W.O.U) letter  
Dated 09.09.2020

LIST OF MSSs OPERATING FROM OUTSTATION

SL	CPF	NAME	PLATFORM / ASSET	OPERATING FROM	Remarks
	124650	Ravindra Nath Singh	MNW / MH	Varanasi, UP	
	124665	Sunit Mitra	HEERA / N &H	Kolkata, WB	
	126757	Chandra Kant Sahu	B193 / B&S	Kanpur, UP	
	126764	Bhabani Shankar Mohanti	HEERA /N&H	Cuttack, Odissa	
	126825	Badal Kumar Nanda	NEELAM /N&H	Kolkata, WB	
	127344	Kathrivel M	SCA / MH	Madurai, TN	
	133372	Syed Nurullah	MNW / MH	Visakhapatnam, AP	
	133373	Ashok Yadav	BPB / B&S	Varanasi, UP	
	133374	Rekala Hanimi Reddy	HEERA / N&H	Visakhapatnam, AP	
	133383	Beeravalli Sreedhar Reddy	BHS / MH	Visakhapatnam, AP	
	134751	Santosh Kumar Yadav	NEELAM / N&H	Lucknow, UP	
	134887	Abhijit Kumar Singh	BPB / B&S	Jabalpur, MP	
	137653	Kunal Ujjain	SHP / MH	Patna, Bihar	

  
9/9/2020