

PETROLEUM EMPLOYEES UNION

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SINCE : 1954

Date: 18.04.2020.

To,

The Director (Offshore)
ONGC Ltd.,
New Delhi.

RPT.

The Director (HR)
ONGC Ltd.,
New Delhi.

Sub :- Suggestion on Manpower deployment, other arrangements & Modalities in wake of Novel Corona Virus (COVID - 19) Crisis regd.

Respected Sir/Madam,

You will appreciate that employees working at offshore are giving their best and striving hard to ensure the Oil and Gas continues flow for the nation. As the lockdown period has been extended till 3rd May 2020, which may further get extended as done in other countries. It is imperative to update you with some of the concerns regarding the employees working at offshore installation brought to our notice and accordingly suggest the following:

1. Action plan to be prepared immediately for early crew change by calling the crew members to heaven location near Helibase. Offshore going Personnel should be institutionally quarantine first as per the guidelines of Govt. of India, Ministry of Health and WHO. Protocols followed by M/s. Shelf Drilling may be followed as per the Special E.C. meeting dtd.06/04/2020, which we have already suggested in our **earlier letter dtd.12/04/2020**.
2. Personnel's currently working in offshore must be considered as Quarantined at offshore and to be sent directly to home with valid Government fitness certificate issued by concern Government Health Authorities. Fully sanitized vehicles to be provided to all local and outstation employees for picking and drop from and to their respective residential locations with all essential permissions from concern government authorities.
3. In case of any individual emergency, arrangement should be made with proper pass through documents and travelling permission to be obtained from Government authorities.
4. PPE (Face Mask N-95, Hand Sanitizer 100 ml and Hand Gloves) to be given to the crew members for personnel travelling by air and road transport.

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5. Compensation for additional duties performed by staff employee during this challenging period may be considered on the following basis :

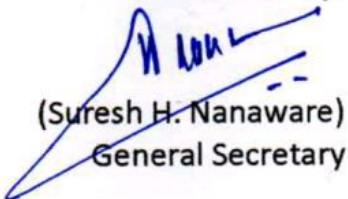
- After completing 14 days, overtime to be paid 12hrs per day as per past practice.
- An EL to be credited for the number of days worked.
- C/Off generated to be converted into ODL, in case C/off not availed.
- Special Allowance also to be paid as an incentive.

Sir, employees are putting in their best efforts to run the operation keeping their families life at risk & continuing to perform their duties with courage and commitment during this difficult time.

In view of above, we believe that you will consider the suggestions to enable us to commit ourselves to fulfill our duties as an Indian and as an ONGCian, and contribute to our nations social, health and economic priorities, ensuring the safety and well-being of employees.

Thanking you in anticipation.

Yours Sincerely,


(Suresh H. Nanaware)
General Secretary

Copy to:

1. ED-Chief ER, ONGC, Dehardun.
2. ED-MH/B&S/N&H Assets, Vasudhara Bhavan.
3. ED-HDS, (DW) & (SW), 11 High.
4. Executive Director-HRO, W.O.U, Mumbai.
5. GM (HR) I/C IR, W.O.U. Mumbai
6. President/Secretary General, P.E.U.(W.O.U.), Mumbai.